

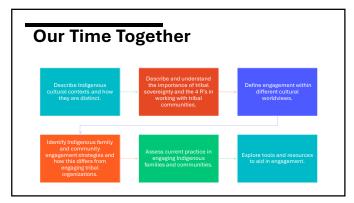


Shannon Crossbear









Considerations

What is the reason for the engagement?

Reflect on your previous responses and make any revisions you feel are helpful. Who specifically do you hope to engage with?

What do you hope the outcome will be?

11



Intentions Matter

Pur-pose-ful

/'perpesfel/

Adjective: having or showing determination or resolve

Similar words: determined; resolute; resolved; firm; steadfast; single-minded

Having a useful purpose

• "purposeful activities"

Intentional

 "if it wasn't an accident, it must have been purposeful"

13



14

Definition of an Indigenous Family A family takes on many different shapes and sizes: 2 Mothers or 2 Fathers Mother and Father Aunts, Uncles Clans, societies Spiritual relatives Single Mother Single Father A Community People who care Adoptive families

Types of Relationships with Families Involve families at Family Involvement Engagement by valuing and utilizing their input on par with the services & improve service utilization every step of the service delivery and evaluation process providers within agencies. Families have equal voice and input into Family processes that may continue after they have left services. National Federation of Families for Children's Mental Health 2006

16

What does Family-Driven care mean?

Families have a primary decision-making role in the care of their own children as well as the policies and procedures governing care for all children in their community, state, tribe, territory and nation. This includes:

- Choosing supports, services, and providers
- Setting goals
- o Designing and implementing programs
- Monitoring outcomes
- Determining the effectiveness of all efforts to promote the mental health and well being of children and youth.

17

What have we learned?

Please share with your small group some engagement efforts you have tried with Indigenous families. How have you engaged Indigenous families in the past?

Where did you connect with the Indigenous families you engaged with in the past?

Positive Outcomes for Families Earlier access to care Better adjustment, functioning, and quality of life Faster receivery for mental health and addiction Decreases isolation Improves skills and functioning Reduces rates of relapse, recidivism, and deeper involvement with CW and JJ Improves achievement in school Better overall social/emotional wellbeing Reduces likelihood of matteratment, teen pregnancy, incarceration, mortality Improves stable living situation Decreases parenting stress and increases parent confidence Improves access to social supports Increases ability to navigate confusing systems/services Facilitates access to insurance Teen males who live with fathers are less likely to carry guns & deal drugs Reduced sibling discord Source: Family-Run Executive Director Leadership Association, 2022

Positive Outcomes for Organizations

- Earlier access to services
- Earlier access to services
 Improves quality of care
 Improves clinical outcomes
 Increases satisfaction of staff in their careers
 Zimproves data collection (quantity & quality)
 Improves client satisfaction with care
- · More successful involvement in care

- · Increases enrollment
- Improves coordination of care
 Strengthens engagement in treatment
 Permits better stewardship of resources

- Produces return on investment
 Provides for reinvestment
 Yields better clinical outcomes
 Improves quality of care

Source: Family-Run Executive Director Leadership Association, 2022

20

19

Positive Outcomes Overall

- More effective and efficient use of state and federal resources among systems
- Reduced out of home placements
- Shorter LOS in residential care
- Self efficacy reduces over-reliance on services
- Improves data for decision making

- Improves community tenure
- Citizens exercise participation/voice
- · Reduces disconnection from culture · Increases community awareness of
- children's mental health issues
- Improves ability to respond to community needs

Source: Family-Run Executive Director Leadership Association, 2022

3 Types of Engagement:

1. Individual (Youth and Family enrolled in services)

2. Program (Your agency or organization)

3. System (State, Tribe and National Levels)

22

Individual

- $\hfill \Box$ Choosing supports, services and providers that the youth and family wants.
- ☐ Given accurate, complete and understandable information so that families can make an informed decision.
- ☐ Families and youth setting their own goals.
- Providing youth and families with opportunities to participate in peer support activities to reduce isolation and to learn from each other.
- $\hfill \square$ Giving the families and youth a sustainable voice and listening to that voice.

23

Scenario

"The parents are not concerned for their child."

Are we thinking about about trauma?

Are we using a Strength-based approach?

Have we considered culture?

Program

- Reviewing and encouraging use of supports, services and providers that families feel fit the community's culture.
- ☐ Involved in policy, quality assurance and evaluation activities.
- Involved in creating and delivering services.
- Providing peer support services and included in trainings and other workforce development activities.
- ☐ Giving the families and youth a sustainable voice at the program level and listening to that voice.

25

System

- Advocating at the national, state or tribal level for appropriate supports and services.
- Participating in tribal, statewide or national conferences as attendees or presenters.
- Developing policies and procedures governing the care for all children in their community.
- Reviewing programs compliance with standards and policies that have been developed.
- Giving the families and youth a sustainable voice at the systems level and listening to that voice.

26

A typical path a family member might take... Participate in satisfaction surveys or focus groups Advisory Board or Committees Monitors program outcomes and effectiveness Tibul Level A formal state and ribbal Level Tibul Level Participate in satisfaction surveys or focus groups Advisory Board or Committees Tibul Level Participate in satisfaction surveys or focus groups Advisory Board or Committees Tibul Level Participate in satisfaction surveys or focus groups Advisory Board or Committees Tibul Level Participate in satisfaction surveys or focus groups Advisory Board or Committees Tibul Level Participate in satisfaction surveys or focus groups Advisory Board or Committees Tibul Level Participate in satisfaction surveys or focus groups Advisory Board or Committees Tibul Level Participate in satisfaction surveys or focus groups Advisory Board or Committees Tibul Level Participate in satisfaction surveys or focus groups Advisory Board or Committees Tibul Level Participate in satisfaction surveys or focus groups Advisory Board or Committees A focus or Focus groups Advisory Board or Committees Participate in satisfaction surveys or focus groups Advisory Board or Committees A focus or Focus groups A fo



Barriers to Family Engagement

- A lack of understanding and valuing family and youth involvement at all levels
- The lack of knowledge of available resources across agencies
- Lack of management support for family and youth involvement in practice
- 4. Access/transportation
- Financial limitations / funding issues / siloed funding
- Overwhelmed families, youth not engaging in services
- 7. Lack of confidences and lack of ability in advocating for and with families
- Why is language so important? What are the additional historical trauma considerations in working with indigenous families?

29

Barriers for Indigenous Families Historical Trauma due to the boarding schools "Parents have forgot how to love." White Bison's "Journey to Forgivaness" Video www.whitebison.org Blamed and Ashamed "All the youth and family members were severely blamed and shamed by providers and systems when what they needed was nonjudgmental recognition of their struggle to find caring help and support." Blamed and Ashamed, Federation of Families for Children' Mental Health. Alexandria, Virginia. 2001 www.fformh.org Differences in Cultural Perspectives

30

Discipline
 Parenting

Possible Strategies

- Provide information and education about local resources.
- Provide in-person or on-line training and education on the role and value of family and youth involvement (including, but not limited to)
- ✓ Telling your own story
- ✓ Parent Peer Support and leadership mentoring
- Develop a consistent definition and understanding of the role of the family involvement and provide consistent consultation
- ✓ On-going training on being strengths-based and goal oriented
- ✓ Include an element of "fun" for families and youth to participate in their own treatment planning

31

Additional Strategies

Please put in "chat" any additional strategies that come to mind

- Practices in service delivery, management and policy need to be about the family and youth, not about the budget, the program, etc.
- Utilize cross agency committees and include family input and feedback as a regular feature
- At cross agency trainings, include how peer support works within each agency and/or include family and youth perspectives from those who have received services.
- Provide monthly communication through something like a newsletter or email that highlights specific strategies. *Include* some family stories to make it real

32

Next Step

Please share in "jamboard" the next step you will commit to taking to advance family engagement.



What strategies stood out to vou?



Share one strategy you would like to implement in the next 30 days.



Name one person you will share your family engagement commitment with in the next week



