

# **Families First Prevention Services Comprehensive Prevention Plan**



**County of San Benito**

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**Documents Attached:**

- CPP (Required)
- Attachment A – Organizations Attending Stakeholder Meeting
- Attachment B – CPP Spending Plan (Required)
- Attachment C – Assurances (Required)

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## INTRODUCTION

The Families First Prevention Services Act (FFPSA) passed Congress and was signed into law in 2018. FFPSA, for the first time, allowed federal Title IV-E funds to be used for child abuse prevention, rather than exclusively supporting the foster care system. The focus of the federal program is to provide prevention services for children at imminent risk of entering the foster care system.

In 2021, California established its own Families First Prevention Services (FFPS) program by amending the Welfare and Institutions Code (WIC §16585 through §16589.) California’s FFPS program adds its own block grant to fund a more comprehensive child maltreatment prevention program in California counties that includes child maltreatment prevention services to the general population, prevention services to those at-risk of abuse or neglect, as well as those at imminent risk of entering the foster care system.

## IDENTIFYING CANDIDACY POPULATIONS

San Benito County took several steps in evaluating data and stakeholder feedback to determine the priority population for the FFPS program.

- Beginning in August 2023, San Benito County conducted a series of analyses to inform its selection of the target population for the FFPS program. San Benito County reviewed data from Child Welfare Services/Case Management System (CWS/CMS), the California Child Welfare Indicators Project (CCWIP) and SafeMeasures to identify the priority population of those children and youth who are at imminent risk of entering foster care.
- In October 2023, the County held a series of stakeholder engagement and focus group meetings in-person and via Zoom to examine the data related to those children most vulnerable to entering the child welfare system. The stakeholder group reviewed data for children entering the foster care system in Tables 1-6.

*Table 1: San Benito County Children with Child Welfare Entries – FY 2021-22 to FY 2022-23 by Age*

Age Group	Children with Entries	Entries per 1K Children	Children with Entries	Entries per 1K Children
	FY 2021-22	FY 2021-22	FY 2022-23	FY 2022-23
0-2 yrs.	5	2.4	6	2.8
3-5 yrs.	2	.9	4	1.8
0-5 yrs.	7	1.6	10	2.3
6-10 yrs.	6	1.7	3	.8
11-13 yrs.	4	1.7	2	.9
14-17 yrs.	5	1.5	6	1.8
<b>Total</b>	22		21	

### Analysis:

In 2021-2022 children 0-2 years came into foster care at the highest rate. In 2022-2023 children aged 0-2 years again enter care at the highest rate along with the combined children 0-5 years.

*Table 2: San Benito County Children with Child Welfare Entries – FY 2021-22 to FY 2022-23 by Ethnicity*

Ethnic Group	Children with Entries	Entries per 1K Children	Children with Entries	Entries per 1K Children
	FY 2021-22	FY 2021-22	FY 2022-23	FY 2022-23
<b>Black</b>	0	0.0	2	<b>17.4</b>
<b>White</b>	1	0.3	1	0.3
<b>Latino</b>	<b>21</b>	2.3	<b>17</b>	1.9
<b>Asian/Pacific Islander</b>	1	<b>4.3</b>	0	0.0
<b>Native American</b>	0	0.0	0	0.0
<b>Not reported</b>	0	N/A	1	N/A
<b>Total</b>	<b>23</b>		<b>21</b>	

**Analysis:**

Latino children came into care in the largest number. Latino children make up 68.7 % of the child population in San Benito. Black and Asian/Pacific Islander children had a high rate of entry in several instances but that involved only 1 or 2 children. Those rates were high due to the small number of those ethnicities in the general population.

*Table 3: San Benito County Children with Re-entry into Foster Care (Exit Cohort) – FY 2019-20 to FY 2021-22*

	FY 2019-20	FY 2019-20	FY 2020-21	FY 2020-21
	Reentry	No reentry	Reentry	No reentry
<b>Under 1 yrs.</b>	0	0	0	0
<b>1-2 yrs.</b>	0	1	0	0
<b>3-5 yrs.</b>	0	2	0	0
<b>6-10 yrs.</b>	0	4	0	0
<b>11-15 yrs.</b>	0	0	0	0
<b>16-17 yrs.</b>	1	0	0	0
<b>Total</b>	<b>1</b>	<b>7</b>	<b>0</b>	<b>0</b>

**Analysis:**

San Benito County's low re-entry numbers are not significant for consideration in FFPSA services.

*Table 4: San Benito County Children Currently in Family Reunification by Age & Ethnicity – Point in Time - August 2023*

	0-2 Years	3-5 Years	6-10 Years	11-13 Years	14-17 Years	18 Years	Total
<b>Black</b>	0	0	0	1	0	0	1
<b>White</b>	1	0	0	0	0	0	1
<b>Latino</b>	1	1	3	1	4	1	<b>11</b>
<b>Asian/Pacific Islander</b>	0	0	0	0	0	0	0
<b>Native American</b>	0	0	0	0	0	0	0
<b>Totals</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>4</b>	<b>1</b>	<b>13</b>

**Analysis:**

San Benito Child Welfare has thirteen children in FR, eleven of which are Latino.

**Table 5: San Benito County Children Currently in Permanent Placement by Age and Ethnicity – 2023**

	0-2 Years	3-5 Years	6-10 Years	11-13 Years	14-17 Years	Total Number
<b>Black</b>	0	0	0	0	1	1
<b>White</b>	0	0	0	0	1	1
<b>Latino</b>	1	1	1	2	6	11
<b>Asian/Pacific Islander</b>	0	0	0	0	0	0
<b>Native American</b>	0	0	0	0	0	0
<b>Totals</b>	1	1	1	2	8	13

**Analysis:**

There is slight difference in the numbers by ethnicity in FR and PP. 11-13 and 14–17-year-old children represent 77% of all children in PP. This data is for 2023.

**Table 6: San Benito County Juvenile Probation Placements – FY 2022-23 by Age and Ethnicity**

	13-15 years	16-17 years	Total
<b>FY 2022-23</b>			
<b>Black</b>	0	0	0
<b>White</b>	0	0	0
<b>Latino</b>	0	3	3
<b>Asian/Pacific Islander</b>	0	0	0
<b>Native American</b>	0	0	0
<b>Totals</b>	0	3	3

**Analysis:**

There are very few youth in placement through Juvenile Probation. Those youth who have been placed are primarily Latino.

The resulting determinations of children who are at the highest risk of entering foster care, re-entering foster care, or remaining in foster care in San Benito County are outlined in the table below:

**Table 7: San Benito County Children at Highest Risk of Entering, Re-entering, and Remaining in Foster Care**

CATEGORY	SIGNIFICANT POPULATION
Age	<ul style="list-style-type: none"> <li>Children 0-5 years-old have the highest number of child welfare entries by age.</li> <li>Youth 13-15 years-old have the highest number in long term foster care by age</li> </ul>
Ethnicity	<ul style="list-style-type: none"> <li>Latino children have the largest number of entries by ethnicity.</li> <li>Black children are disproportionately represented in care.</li> </ul>

Community	City of Hollister has the highest numbers of removals and referrals to child welfare and juvenile probation.
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**SELECTED CANDIDACY POPULATIONS**

San Benito County believes the families that would most benefit from the additional support of FFPS are those with children aged 0-5 years and youth aged 13-15 years, specifically Latino and Black families. Given the requirements for FFPS, San Benito County has decided to begin with these priority populations for the initial phase of implementation.

**0 to 5 years**

For the families of children in the 0-5 years old age range, it was determined that 80% of the allegations were due to neglect which is often attributed to substance-exposed newborns, parental substance use disorders, domestic violence situations, and unsafe living conditions.

**13 to 15 years**

Families of youth in the 11-15 years old age range have the highest number of entries into the juvenile probation system compared to any other age group. In child welfare, this age group is also less likely to reunify with their families.

**Latino and Black Families**

Black and Native American children enter foster care at 4-5 times more often than the rate of other ethnicities.

**Pregnant and Parenting Foster Youth**

Lastly, as defined by FFPSA, prenatal or postnatal infants and/or children of an otherwise eligible pregnant/parenting foster youth in foster care will also be a focus of FFPS.

**COMPREHENSIVE PREVENTION PLAN ASSESSMENT PROCESSES**

San Benito County conducted a large stakeholder in-person event to conduct asset mapping, needs assessment, and capacity assessment on October 2, 2023. The event drew over 25 attendees from public and private sector organizations, parents with lived experience, resource parents, and interested residents. The San Benito County Stakeholder Meeting was unique in that it combined the California Child and Family Services Review (C-CFSR) stakeholder process and the FFPS stakeholder process in a six-hour meeting format. Feedback from participants in this dual-purpose meeting was positive.

## **ASSET MAPPING**

The FFPS stakeholder process asked participants to identify what resources (assets) are available, what is needed to prevent child maltreatment, and what additional resources can reduce children identified as being at imminent risk entering foster care. Additionally, in October 2023, the County conducted FFPS and C-CFSR focus groups with community-based organizations, as well as parents and youth with lived experience of the foster care system.

Stakeholder and focus group meeting participants were asked to identify individual, institutional, and community-based assets to support a comprehensive child maltreatment prevention plan. Further, the participants were also asked to identify whether each asset would best address one or more of the Social Determinants of Health (SDOH), provide community support for child and family well-being (primary), mitigate conditions for those families at-risk of experiencing child maltreatment (secondary) prevention activities, or prevention services for those families at imminent risk (tertiary) of entering the foster care system. Individuals, and institutional and community-based resources, may be capable of delivering a combination of these prevention activities/services.

The SDOH framework is made up of six critical components to support health and well-being: economic stability, education, health, mental health, neighborhood, and the built environment, as well as community resources. Stakeholder participants identified 54 individuals, institutions, and associations as prevention assets in San Benito County. San Benito County showed relative strength in the Education, Neighborhood and Community elements of the SDOH. Additional development or identification may be needed for assets that can contribute more to the areas of economic stability, health and mental health services or programs. During CPP implementation planning, San Benito County will be assessing which services are provided outside of the City of Hollister to determine additional service opportunities and asset development.

### **Assets Capable of Comprehensive Prevention Services**

Participants identified multiple individuals, groups of individuals, and organizations capable of broadly contributing to family well-being and preventing child maltreatment. Among the services and programs identified by the participants in the Stakeholder meeting were:

- Youth Alliance
- Public Health
- Schools
- Youth sports and the YMCA
- Houses of worship, and
- Partners Achieving Change Together (PACT)

### **Assets Capable of Partial Prevention Services**

Participants identified many other individuals or organizations that can provide a variety of programs and services that may benefit a comprehensive prevention plan in San Benito County. Among the more focused or tailored services and programs identified by the participants in the Stakeholder meeting were:

- Community Solutions

- Community Services and Workforce Development
- Emmaus House
- Youth Recover Connection
- Rebekah's Children Services
- First 5
- Go Kids
- San Andreas Regional Center
- Esperanza Center
- CASA
- Sun Street Centers
- Central California Alliance for Health
- Girls Inc
- Boys/Girls Scouts and Explorers
- Hollister Recreation Department
- San Benito County Library
- Homeless and Housing Programs, and
- WIC Nutrition Program

**\*It should be noted that although representation from the San Benito County Office of Education (SBCOE) was not in attendance at this stakeholder meeting, they are active participants in the implementation of this plan. The SBCOE Superintendent of Schools is a member of the Children's Interagency Coordination Council (CICC), our AB2083 compliant Interagency Leadership Team (ILT) providing governance over the implementation and oversight of this FFPS Comprehensive Prevention Plan. Our Governing Structure is outlined below. Unfortunately, they along with their staff were unavailable to attend this meeting due to a conflict with another previously scheduled meeting they were required to attend.**

#### **Assets Requiring Additional Evaluation of Prevention Capacity**

Participants identified additional assets but were not able to assess the prevention focus of those individuals or groups. There will be additional time later in the CPP implementation process to consider the prevention opportunities for these identified assets.

### **NEEDS ASSESSMENT**

Stakeholder participants were asked to identify the most important needs families have and how those needs effect their well-being. They were asked to identify the gap between "what is" and "what should be" for each identified need. Further, participants were asked to identify who in their community is affected by that gap/need, and then finally, how do those people experience that gap/need. Participants identified the following needs, grouped here in the CPP for readability.

#### **Health Care/Mental Health**

- Couples counseling
- Mental health – Awareness and treatment
- 24/7 crisis center

#### **Substance Use Disorder (SUD) Treatment**

- More sober living environments
- Local long term residential treatment programs
- Inpatient substance use disorder programs (i.e./ long term residential treatment programs for youth)



**More/Less Help from Systems (CPS, Education, Health, etc.)**

- Programs for father engagement
- Children not attending school
- Mentorship programs for youth
- Outreach and education support to the migrant communities
- More domestic violence services
- More “after hours” services
- More transportation services to access services

**Childcare**

- Youth/teen programs and recreational opportunities

**High Cost of Living**

- More job opportunities in San Benito County
- Food and financial resources

**Housing**

- Lack of safe and affordable housing
- More financial assistance

**CAPACITY ASSESSMENT**

Given the feedback from the FFPS Capacity Assessment survey conducted with participants at the County Stakeholder Meeting on October 2, 2023,

- San Benito County H&HSA seems most capable of successfully engaging in comprehensive planning due to identified capacity in:
  - Established meeting frequency
  - Organizational stability
  - Transparent communications between cross sector partners
- San Benito County H&HSA may be able to rely on additional capacity in the following areas but may require additional resources to do so successfully:
  - Information sharing and exchange
  - Communication strategy
  - Organizational equity
  - Adaptability
  - Shared values
  - History of cross-sector partnerships
  - Needs assessment
  - Data collection
- San Benito County H&HSA may have some capacity but may want to further investigate their actual capacity in the following areas:
  - Feedback loop
  - Cross-sector partner investment
  - Expertise in data analysis and accessibility
  - Infrastructure
- San Benito County H&HSA be most challenged by insufficient capacity and additional resources will be required in the following areas:

- Community engagement strategy
- Community involvement
- Implementation support for CQI
- Adequate staffing

## **CURRENT CONDITIONS IMPACTING FAMILIES AND CHILDREN**

The stakeholder gathering identified a variety of conditions that negatively impact child well-being and increase the likelihood of child maltreatment. These are summarized in the Needs Assessment section of the Comprehensive Prevention Plan. San Benito County has many services provided in and near the City of Hollister, but limited services in the rural portions of the County. Often these rural communities are not able to access services because of significant travel time, distance, and challenges to sustain the effort to access those services.

An inadequate supply of affordable housing is stressing many families in San Benito County. Many people experience long commutes to jobs outside of the County, mostly to Monterey or Santa Clara County. Acutely, the long commute cycles, can lead to increased risk of child neglect, with siblings providing care for various lengths of time. The stakeholders also identified that poor access to physical, mental, and dental health care and treatment increases the risk of hunger and illness. For families living on the edge, particularly in migrant housing, illness and hunger often result in missing hours at work and the hourly wage needed to provide the necessities for the family. The community services infrastructure, with many committed and collaborative leaders, is exceedingly difficult for these families to navigate.

## **CURRENT SERVICE ARRAY**

San Benito County is served by a number of service providers, but social workers and probation officers often find that there is a lack of family awareness of what services are available to help and support them. At the stakeholder event in October 2023, participants identified individuals, institutions, and resident associations that contribute to the social safety net for at-risk families. They also identified how their services might prevent child maltreatment and enhance child wellbeing for the general population, as well as for those at general risk or those at specific risk of child maltreatment.

The community and families at risk currently receive services from multiple public and private agencies. The services provided are constructed or tailored to meet one specific area of family needs, with only modest levels of coordination between service providers. This leads to significant levels of compartmentalized or episodic care and extremely low levels of holistic care. Health care systems, mental health care systems especially, are difficult to access due to high patient volumes and limited services for those without insurance or with Medi-Cal.

All public and private service providers are experiencing profound staffing challenges. San Benito County is no different. There are insufficient numbers of trained professionals and paraprofessionals are available to meet the needs of residents. Service delivery is most often provided well after any crisis that precipitated the request for services. The caseloads for health care and mental health care providers continue to grow because of economic conditions and the

aftermath of the COVID-19 pandemic. With no relief in sight, it is leading many care providers to leave the field or reduce their hours for their own mental health.

## SAN BENITO COUNTY COMPREHENSIVE PREVENTION PLAN SERVICES

San Benito County has identified the following (Table 8) FFPS Comprehensive Prevention Plan (CPP) elements. Based on the available resources, the County has determined that rolling out the CPP over a three-year period will establish favorable financial and programmatic conditions for success of the various prevention services. This gradual strategy will provide additional time to reduce the existing fragmentation of prevention efforts.

*Table 8: Outline of CPP Services Roll out by Fiscal Year*

	FY2023-24	FY2024-25	FY2025-26
<b>Primary</b>	<ul style="list-style-type: none"> <li>Community Outreach Events</li> </ul>	<ul style="list-style-type: none"> <li>Community Outreach Events</li> <li>Increase 2-1-1 funding + family wellbeing resources</li> </ul>	<ul style="list-style-type: none"> <li>Community Outreach Events</li> <li>Increase 2-1-1 funding + family wellbeing resources</li> </ul>
<b>Secondary</b>		<ul style="list-style-type: none"> <li>Develop Promotores program that provides prevention resources to at-risk families.</li> <li>Motivational Interviewing</li> </ul>	<ul style="list-style-type: none"> <li>Develop Promotores program that provides prevention resources to at-risk families.</li> <li>Motivational Interviewing</li> </ul>
<b>Tertiary</b>		Parents as Teachers	Parents as Teachers

## DESCRIPTION OF CPP SERVICE ELEMENTS

### Primary Prevention Services

#### Family Well-being Community Outreach and Resource Development Campaign

San Benito County will participate in a multi-staged campaign to improve community knowledge of services that will enhance family well-being and to positively impact the needs identified through the stakeholder and focus group assessment processes. The two planned stages are:

- Family Wellbeing public awareness and outreach campaign
  - Provide staff and resources to attend the eight outreach events identified by First 5 San Benito and the Family Impact Center partners which are attended by over 2,300 children and their caregivers.
  - Provide a marketing grant to the 211 system to increase public awareness of the resources available through the 211 system. All marketing will be multi-lingual.
- Invest and update the 211 system resources to increase their family well-being resources. All resources will be multi-lingual.

## **Secondary Prevention Services**

### ***Promotores* Program**

As a secondary prevention service, San Benito County will invest in the development and implementation of a *Promotores* program that will focus initially on providing family wellbeing and maltreatment prevention resources to at-risk families.

*Promotores* are trained community members who promote health in their own communities. San Benito County believes that family-wellbeing and prevention of abuse and neglect are central to health. Given the challenges in recruiting staff, it is also vitally important that San Benito County expand those who provide prevention resources to the community. *Promotores* programs across California are successful when they focus on recruiting and training local community members, support the individuals in becoming trusted sources of resources and are skilled advocates for community transformation.

### **Motivational Interviewing (MI)**

As a secondary prevention service, the child welfare staff, as well as all interested prevention partners in the County, will be trained to use MI strategies and tactics to provide encouragement and identify family needs as they evolve over time. MI will not be implemented to “model fidelity” for these secondary prevention services. At the secondary prevention level, the child welfare staff will make use of MI strategies and techniques while assessing child safety and risk to better support families at-risk.

## **Tertiary Prevention Service**

### **Parents as Teachers (PAT)**

The PAT model includes four core components: personal home visits, supportive group connection events, child health and developmental screenings, and community resource networks. PAT is designed so that it can be delivered to all families, although PAT sites typically target families with specific risk factors based on funder requirements or community needs.

Program features include:

- At least twelve home visits annually to families with one or no high-needs characteristics
- At least twenty-four home visits annually to families with two or more high-needs characteristics
- In some cases, visit frequency may be gradually decreased as the family transitions out and into other services.
- Home visits last approximately 60 minutes
- At least twelve group connections (or meetings) annually
- Annual screening of children for developmental, health, hearing, and vision problems each year
- Families will be eligible to receive two years of services pursuant to PAT requirements and curriculum.

Once CWS-CARES becomes operational, Title IV-E will be leveraged for tertiary prevention services. San Benito County will collaborate with community organizations and other county departments to build partnerships, increasing capacity and maximizing funding sources with other programs.

## THEORY OF CHANGE

San Benito County has identified and linked the following components of their Comprehensive Prevention Plan Logic Model. The Logic Model will be a valuable tool for:

- Engaging cross-sector partners in the delivery of prevention services
- Setting and maintaining service effectiveness over the three-year plan period
- Providing the CPP Governance Body with the County's Prevention Framework needed to provide policy guidance and support.

*Table 9: Outline of County of San Benito CPP Logic Model*

<b>FFPS objectives</b>	Improve access to support services	Improve coordination in the delivery of local services	Support alignment of local services to meet local need	Provide culturally appropriate and effective referral pathways
<b>FFPS Goal</b>	Children, young people, and their families have access to appropriate local services that support their health, wellbeing, and development			
<b>Vision</b>	Keep Them Safe: a shared approach to child health and wellbeing			
<b>Inputs</b>	State and Federal funding aligned with service demand, FFPS infrastructure, established systems (policies, procedures, and guidelines), human capital (staff with appropriate qualifications and training), networks and partnerships.			
<b>Long term outcomes</b>	Child safety, welfare and wellbeing concerns are addressed before they escalate to child welfare foster care involvement. Vulnerable and at-risk families receive appropriate support services. Vulnerable and at-risk families are supported by an integrated service system.			
<b>Short term outcomes</b>	Target population is engaged in the services they require.	Client needs are met by a collaborative service system.	Better informed service planning and resource decision by government and non-government organizations.	Disproportionately represented clients are engaged with the culturally appropriate services they require.
<b>Outputs</b>	Families are connected to the services they need.	Processes are in place between CAPS and community providers to assist families in engaging with local services.	<ul style="list-style-type: none"> <li>• Protocols for providing formal feedback are in place.</li> <li>• Key issues identified and responses developed.</li> </ul>	<ul style="list-style-type: none"> <li>• Clients receive culturally competent services.</li> <li>• CAPS and CBO Staff attend training.</li> </ul>

			<ul style="list-style-type: none"> <li>CBOs understand client needs and service requirement</li> </ul>	Policies are in place.
<b>Activities</b>	<ul style="list-style-type: none"> <li>Promote awareness and understanding of FFPS.</li> <li>Engage clients and assess needs.</li> <li>Refer families to appropriate services.</li> <li>Follow-up to ensure families engage.</li> </ul>	<ul style="list-style-type: none"> <li>Establish and maintain links with local service system.</li> <li>Promote collaboration within local service networks.</li> <li>Assist clients to navigate service system.</li> </ul>	Identify any feedback gaps and duplication in local services.	<ul style="list-style-type: none"> <li>Develop knowledge of culturally competent mainstream services.</li> <li>Provide culturally competent services and refer clients to culturally competent services.</li> <li>Feedback on availability of culturally safe services to local network.</li> </ul>

## SPENDING & SUSTAINABILITY PLAN

The State Block Grant will be used to engage in prevention and early intervention planning, including the development of the Comprehensive Prevention Plan. The State Block Grant will also support the administrative costs to expand the capacity for evidence-based practices and evaluation activities related to the implementation of FFPSA Part I.

One area of concern is that the final allocation for the State Block Grant has not been provided to counties and that the current spending timeframe is unrealistic to fully develop, implement, and utilize the funding provided to meet the goals outlined in the state plan for FFPSA. As such, San Benito County has developed a CPP and spending plan that includes contingencies for a possible extension of spending into fiscal year 2024/25 and spending beyond the current allocation. If the current allocation and timeframe remains as is, the contracts for additional prevention services will not extend beyond fiscal year 2023/24 aside from the costs associated with Parents As Teachers development and implementation.

The State Block Grant will be used for planning, development, and delivery of services included in the primary, secondary and tertiary services for FFPSA.

Once CWS-CARES becomes operational, Title IV-E will be leveraged for tertiary prevention services. San Benito County will collaborate with community organizations and other county departments to build partnerships, increasing capacity and maximizing funding sources with other programs. The required Local Spending Plan (Attachment B) provides complete details of the financial sources and uses.

Parents as Teachers will be the primary service that will utilize Title IV-E funding for San Benito's prevention plan. Other funding sources such as Calworks, CBCAP, CAPIT, First 5, and Public Health were also leveraged for comprehensive planning. We will continue to partner with other agencies and funding sources to support the implementation of the comprehensive plan.

## **GOVERNANCE STRUCTURE**

The purpose of San Benito County's Prevention Services Governance Structure is:

- To oversee the development of the CPP and review the plan prior to CDSS submission.
- To ensure that all required cross-sector collaborative partners will provide meaningful policy guidance and decision making for: training, implementation, selection of Evidence Based Practices (EBPs), fidelity monitoring, and continuous quality improvement for the CPP.
- To ensure that information is shared between the cross-sector collaborative stakeholders.

The San Benito County CPP Governance Structure will include:

- FFPS Governance Group
  - Membership will include the identified Assembly Bill 2083 leaders from San Benito County Children's Interagency Coordinating Council (CICC.)
  - The Governance Group will make FFPS policy decisions.
  - The Governance Group will ensure equitable practices in the application of foster care prevention services that are trauma in-formed and evidence-based.
  - The Governance Group will address data sharing agreements in place between all agencies and guidance provided for reporting requirements.
- Stakeholders Committee
  - The Stakeholder Committee membership will provide broader representation of prevention partners and individuals with lived experience. It will meet twice a year, at a minimum, and more frequently if needed.
  - The Governance Group will provide FFPS advice and analysis.
  - The Stakeholder Committee will identify and integrate agencies that have not historically worked together to resolve economic, food, and housing insecurity issues for families at risk of foster care, (including public health, education with community safety).
  - The Stakeholder Committee will ensure that those with lived experience and those disproportionately at risk are included in the process in a trauma-informed manner.
  - The Stakeholder Committee will consider opportunities to deliver additional prevention services to additional priority populations.
- Implementation Team

- The membership of the Implementation Team will include program staff from each Title IV-E agency and each organization delivering services in the CPP.
- The Implementation Team will provide input and review both the design and implementation of the local child welfare prevention services program, as well as for its ongoing performance.
- The Implementation Team will ensure there is clear feedback established with community partners, CBOs, experts with lived experience and similar stakeholders.
- The Implementation Team will provide the Stakeholder and Governance Group with regular updates on the status of the Comprehensive Prevention Plan including, but not limited to program status, service impacts, performance measures and resource needs.
- The Implementation Team will identify key prevention-success goals, metrics, cadence, and methods for monitoring, as well as opportunities to communicate those metrics to stakeholders, service providers and the community.
- San Benito County Health and Human Services Agency and Probation Departments Executive Teams
  - The executive teams will provide recommendations for best practices to achieve success with prevention strategies across agencies.
  - The executive teams will provide support for fiscal budgeting and monitoring, contract management and training services.

## **CROSS-SECTOR COLLABORATION, PARTNER ENGAGEMENT**

The San Benito County Comprehensive Prevention Plan (CPP) was developed through a series of stakeholder and focus group meetings. The stakeholder and focus group meetings included participants from San Benito County agencies that serve families and children, local community representatives, caseworkers, as well as individuals and families with lived experience.

Cross-sector partners will be key participants in the Governance Structure described above. The FFPS Governance Group will be made up of the AB 2083 partners. The Stakeholders Committee, with even broader partner participation, will provide implementation status reports from a broad cross section of agencies to improve family well-being, reduce risks and intervene when needed. The Stakeholder Committee will meet at least bi-annually, and more frequently if needed.

## **TRIBAL CONSULTATION AND COLLABORATION**

There are no federally recognized tribes located in San Benito County. Therefore, tribal consultation and collaboration does not currently apply to this plan.

Rules and regulations associated with the Indian Child Welfare Act (ICWA) is followed for all youth who identify with any federally recognized tribe. Training for all CPS staff is conducted as part of the Bay Area Academy Core Training. In addition, County Counsel and the Court ensure ICWA is



followed. If a child is identified as an Indian child, CPS requests and receives culturally appropriate services from the tribe and/or recommendations on how to individualize and provide culturally appropriate services for the family.




## **INTEGRATED CORE PRACTICE MODEL (ICPM)**

San Benito County embedded all five elements of the ICPM into the planning and development of the CPP.

- **Foundation:** All culturally appropriate communication is conducted in an open, honest, clear, and respectful manner. Communication is transparent and promotes accountability while adhering to professional standards and ethics. San Benito County is committed to high-quality communication with all prevention partners.
- **Engagement:** Proactive engagement is the responsibility of the agency and provider(s). San Benito County was proactive in engaging community members and community-based organizations to participate in a stakeholder and focus group process exploring FFPS needs and services. This will continue through broad participation in the FFPS Governance Structure.
- **Assessment:** San Benito County has and will continue to engage in as needed formal and informal safety and risk assessments, trauma assessments, and permanency planning for children, both within and outside the candidacy population for FFPS.
- **Teaming:** Ongoing collaborative work in the community with community-based organizations to develop and expand supportive preventative services. San Benito County will continue to use the stakeholder and focus group process to engage and imbed the community in the implementation of FFPS.
- **Service Planning and Delivery:** San Benito County has designed and will implement an integrated FFPS plan that includes evidence-based interventions which will be tracked and evaluated to measure success.
- **Transition:** San Benito County will continue to facilitate increased roles for the family networks and provide natural supports to build an ongoing support system that coordinates with formal and informal advocates for families.

San Benito County will provide cross-training of ICPM to the community-based organizations that may be providing primary and secondary prevention services to support the effectiveness of practice and its impacts on outcomes.

## SAN BENITO COUNTY AGENCY SIGNATURES

<b>Title IV-E Agency Information</b>	Health and Human Services Agency of San Benito County
<b>Submitting Authority</b>	Children and Adult Services
<b>Contact Name</b>	Joshua Mercier, Deputy Director
<b>Contact Email</b>	jmercier@cosb.us
<b>Signature of Authorized Child Welfare Services Representative</b>	
<b>Signature of Authorized Juvenile Probation Representative</b>	
<b>Signature of Authorized Behavioral Health Representative</b>	

## **Attachment A – Organizations Attending Stakeholder Meeting**

- Behavioral Health
- California Department of Social Services – Office of Child Abuse Prevention
- California Department of Social Services – System Improvement Section
- CDSS Adoptions District Office
- Child Abuse Prevention Council (CAPC)
- Court Appointed Special Advocate (CASA)
- Community Solutions
- Go Kids
- Juvenile Court Representatives
- Probation Department Services
- Public Health
- Rebekah’s Children’s Services
- Resource Parents
- San Benito County Health and Human Services – Child Welfare
- Seneca
- YMCA
- Youth Alliance

Comprehensive Prevention Plan  
Spending Plan

<b>DATE SUBMITTED:</b>	11/30/2023
<b>COUNTY:</b>	San Benito

**FUNDING SOURCES:**

**ALLOCATIONS:**

Activity/ Service Type	Activity/Service Name	Fiscal Agent	Grantee/Contractor Name	Spending Time Frame
<b>Delivery of Services/Implementation:</b>				
I, Q	Community outreach events and community resources - Implementation	SBC HHSA	Pending	FY 23/24
Q	Community outreach events and community resources - Implementation	SBC HHSA	Pending	FY 24/25
Q	Community outreach events and community resources - Implementation	SBC HHSA	Pending	FY 25/26
I,Q	Increase 2-1-1 Funding + family well being resources	SBC HHSA	Pending	FY 24/25
Q	Increase 2-1-1 Funding + family well being resources	SBC HHSA	Pending	FY 25/26
I,Q	Motivational Interviewing - Implementation	SBC HHSA	Pending	FY 24/25
Q	Motivational Interviewing - Implementation	SBC HHSA	Pending	FY 25/26
I, Q	Promotores program for family well being	SBC HHSA	Pending	FY 24/25
Q	Promotores program for family well being	SBC HHSA	Pending	FY 25/26
I, U	Parents as Teachers - Expansion	SBC HHSA	Pending	FY 24/25
U	Parents as Teachers - Expansion	SBC HHSA	Pending	FY 25/26
Q,R,T	CPP implementation administrative costs	SBC HHSA	Pending	FY 23/24
Q,R,T	CPP implementation administrative costs	SBC HHSA	Pending	FY 24/25
Q,R,T	CPP implementation administrative costs	SBC HHSA	Pending	FY 25/26

**Subtotal from Delivery of Service/Implementation**  
**Subtotal from Planning and Development**  
**GRAND TOTALS**

Comprehensive Prevention Plan  
Spending Plan

CDSS (Required)	CDSS (Required)	
<b>GF State Block Grant Child Welfare</b>	<b>GF State Block Grant Probation</b>	<b>Total Cost Per Service</b>

\$10,800.00	\$0.00	\$10,800.00
\$13,000.00	\$0.00	\$10,000.00
\$15,500.00	\$0.00	\$15,500.00
\$20,000.00	\$0.00	\$20,000.00
\$20,000.00	\$0.00	\$20,000.00
\$15,000.00	\$0.00	\$15,000.00
\$15,000.00	\$0.00	\$15,000.00
\$15,000.00	\$0.00	\$15,000.00
\$15,000.00	\$0.00	\$15,000.00
\$15,000.00	\$0.00	\$15,000.00
\$15,000.00	\$0.00	\$15,000.00
\$15,000.00	\$0.00	\$15,000.00
\$15,000.00	\$0.00	\$15,000.00
\$15,000.00	\$0.00	\$15,000.00
\$15,000.00	\$0.00	\$15,000.00

\$214,300.00	\$0.00	
\$85,700.00	\$0.00	
\$300,000.00	\$0.00	

Comprehensive Prevention Plan  
Spending Plan

<b>DATE SUBMITTED:</b>	11/30/2023
<b>COUNTY:</b>	San Benito

	<b>FUNDING SOURCES:</b>	CDSS (Required)
		<b>ALLOCATIONS:</b>
		\$300,000.00

Activity/ Service Type	Activity/Service Name	Fiscal Agent	Grantee/Contractor Name	Spending Time Frame	GF State Block Grant Child Welfare
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**Preplanning:**

A	Consultation - CPP development and preparation	SBC HHSA	Shared Vision Consultants	FY 23/24	\$20,350.00
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**Subtotal**      \$20,350.00

**Development of Plan:**

A, I	Consultation - CPP development and preparation of CPP	SBC HHSA	Shared Vision Consultants	FY 23/24	\$20,350
A, I, L	CPP administrative costs - Probation	PROBATION	N/A	FY 23/24	\$0.00
A, I, L	CPP administrative costs - Child Welfare	SBC HHSA	N/A	FY 23/24	\$20,000
N	Promotores training	SBC HHSA	TBD	FY 23/24	\$5,000
N	Promotores training	SBC HHSA	TBD	FY 24/25	\$5,000
N	Motivational Interviewing - Training	SBC HHSA/PROBATION	TBD	FY 23/24	\$5,000
N	Motivational Interviewing - Training	SBC HHSA/PROBATION	TBD	FY 24/25	\$5,000
N	Parents as Teachers - Training	SBC HHSA		FY 23/24	\$5,000.00

**Subtotal**      \$65,350.00

**Total from Planning and Development**      \$85,700.00

Comprehensive Prevention Plan  
Spending Plan

CDSS (Required)	
\$75,000.00	
<b>GF State Block Grant Probation</b>	<b>Total Cost Per Service</b>

\$0.00	\$20,350.00
	\$0.00
	\$0.00
	\$0.00
	\$0.00
	\$0.00
	\$0.00

\$0.00

\$0.00	\$20,350.00
\$0	\$0
\$0	\$20,000.00
\$0	\$5,000.00
\$0	\$5,000.00
\$0	\$5,000.00
\$0	\$5,000.00
\$0	\$5,000.00

\$0.00

\$0.00