

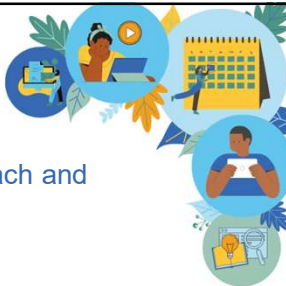


Before We Begin...




<p style="text-align: center; font-weight: bold; font-size: small;">DURING</p> <div style="display: flex; justify-content: space-around; margin-bottom: 10px;"> <div style="text-align: center;">  <p style="font-size: x-small;">Access the notetaking slides now! The link can be found in the chat.</p> </div> <div style="text-align: center;">  <p style="font-size: x-small;">Review interactive features for today's training. Locate the controls on the toolbar at the bottom of your screen.</p> </div> </div> <div style="text-align: center;">  <p style="font-size: x-small;">This presentation is being recorded.</p> </div>	<p style="text-align: center; font-weight: bold; font-size: small;">AFTER</p> <div style="text-align: center; margin-bottom: 10px;">  <p style="font-size: x-small;">Complete the survey at the end of this training to receive your Certificate of Attendance.</p> </div> <div style="text-align: center;">  <p style="font-size: x-small;">A follow-up email will be sent to all participants within two days.</p> </div>
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Tribal Organization Outreach and Collaboration

Presenters:
Shannon Crossbear
Veronica Willeto DeCrane, MEd

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Speaker SPOTLIGHT





Shannon Crossbear

Owner and Sr. Consultant, Trainer, & Facilitator
Strongheart Resource Development

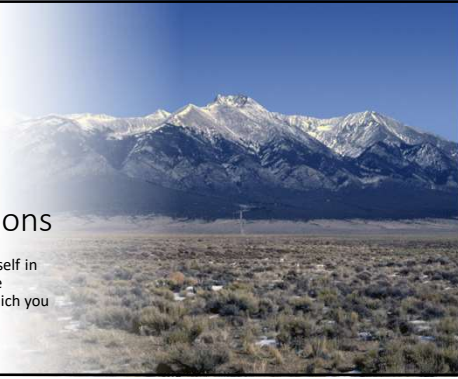


Veronica Willeto DeCrane

Training & Technical Assistance Manager
National Native Children's Trauma Center

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Introductions


Please introduce yourself in the chat and share the ancestral lands on which you reside.

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Shannon Crossbear

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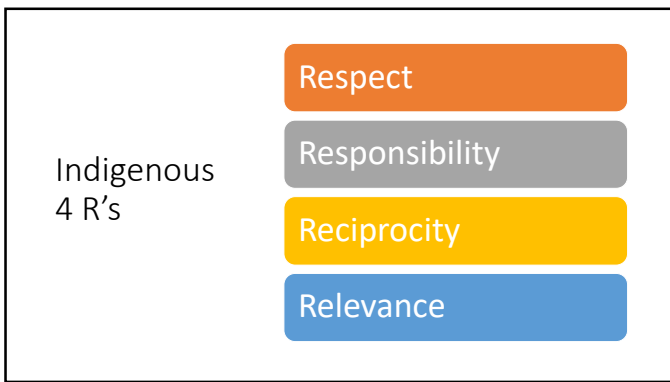


Veronica Willeto DeCrane

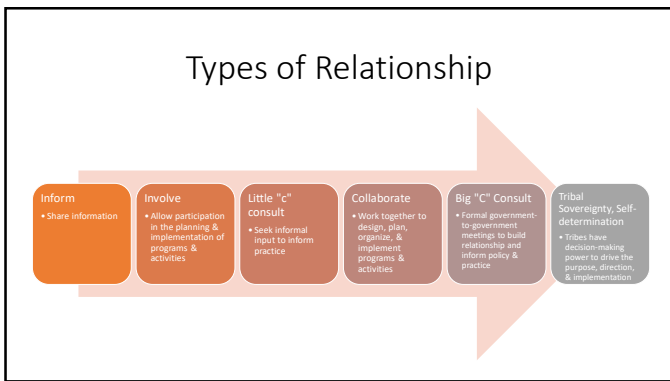
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Outreach to Tribal Organizations



- The rule is to include tribal organizations **BEFORE** the pencil hits the paper, not when it's time to sign in ink.
- Include them early, invite them always, follow up very time, meet with them regularly, and ask them how to best work together.
- Make sure that your meeting or event offers a value that is worthy of every person's time, effort, and expense.

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Ask or Consider

- What is the Tribal Organization already doing?
- What are their priorities?
- What do they see as things they want to attend to, work on, or improve?

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Relationships are Key

- Tribes and tribal people value connection
- Tribes and tribal people are looking for an ally who is willing to have long term commitment to their wellbeing
- **Relations need to be:**
 - Sustainable
 - Mutually beneficial
 - Reciprocal




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One on One Relationship Building

- Remember names and the tribe they belong to
- Inquire about their wellbeing
- Share something about yourself, so they get to know you
- If you promise to do something, get it done
- Don't be afraid to be your authentic self

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Consultation (Little "c")



- Providing a seat at the table
- Being prepared to listen
- Timely and meaningful

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Strategies for Consulting

- Lead with curiosity
- Humbly seek advice
- Lean into the hard stuff
- Grow trust through transparency
- Take the long view


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Tips for Asking Questions

- Ask for instruction on how things might work best
- Ask open ended questions in a respectful tone
- Nothing can replace sincerity and kindness
- Listen closely
- Slow down, relax and be calm
- Be open minded and understanding

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Collaboration

The purpose of collaboration is to:


- Educate and learn from one another
- Address past hurts
- Share resources

Collaboration must be built on mutual understanding and respect.

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Strategies for Collaborating

- Focus on what works
- Draw upon community and individual strengths
- Identify where there is overlapping and complementary goals
- Create a welcoming atmosphere
- Be prepared to invest time and energy
- Remember the process is just as important as the outcome – put relationships first!
- Look for ways to decentralize power






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Organizational Strategies

- Recognize natural helpers as appropriate interveners
- Respect diversity within diversity
- Anticipate unique service needs
- Recognize varying perspectives of trauma, suffering, and healing
- Provide communication methods based on needs
- Offer translations and translators
- Include spirituality in assessment for long-term services

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Formalizing Collaborative Relationships


-  Formalizing the process helps to build successful relationships.
-  Use multiple modes of communication and/or the mode that best meets the organization's needs.
-  Face-to-face meetings work the best.

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Challenges and Barriers

- Provider-based resistance
- Stereotypes of AI/AN that are not real
- Practitioner's fears about discussing religion or spirituality
- Negative influence of some faith communities
- Group survival concerns

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Personal Strategies for Collaborating

- Be willing to acknowledge your lack of genuine knowledge of Native cultures
- AI/AN can have anxiety about being stereotyped or having cultural experiences discounted
- Understand the differences between AI/AN in their level of identification with and connectedness to their culture
- Continue to examine your own worldview and how that affects the service you provide
- Be willing to challenge your paradigms
- Engage in cultural humility

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More Personal Strategies

- Keep a rigid state of flexibility
- Build your own capacity for outreach and collaboration
 - Adapt how you communicate
 - Adjust your expectations
- Be willing to change your own process to accommodate the needs of the TO



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Small Group Discussion






What strategies for outreach and collaboration have worked for you?



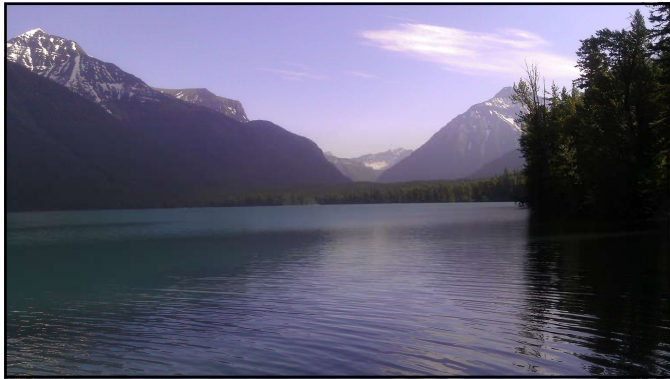
Which of the strategies that were shared stood out to you and why?

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Considerations

-  What is the reason for the outreach and collaboration effort?
-  Who specifically do you hope to engage with?
-  What do you hope the outcome will be?

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Never Stop Growing!

- What is one thing you will commit to do to continue grow your own capacity or to take the next step in outreach to Tribal Organization(s)?
- Who will you share your commitment with?

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Thanks for joining us!

WHAT'S NEXT?

- Survey and certificate in the chat now
- Follow-up email with resources within two days
- Watch your inbox for the next issue of *CalTrin Connect*



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