

Welcome to

TRIBAL ORGANIZATION OUTREACH
AND COLLABORATION

THE TRAINING WILL BEGIN SHORTLY

While you're waiting...



Icebreaker Question (answer in the chat)

What is the best thing that happened to you in the past week?



Survey & Certificate of Completion

Available following the training.

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WITH US!**



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Hi, We're CalTrin!

Who we are

- The California Training Institute
- Funded by the State of California, Dept. of Social Services, Office of Child Abuse Prevention (OCAP) to support child abuse prevention through professional development and extended learning opportunities.
- Designed for staff of family strengthening and child abuse prevention organizations in California, including Family Resource Centers, Child Abuse Prevention Councils, community-based organizations, and other child and family serving systems.

What we offer

- Live webinars & small group training
- Virtual, self-paced courses
- Job aids & other resources



This training was made possible with funding from the California Department of Social Services, Office of Child Abuse Prevention. Any opinions, findings, conclusions, and/or recommendations expressed are those of the CEBC /CalTrin and do not necessarily reflect the views of the California Department of Social Services.


UPCOMING TRAININGS


mark your calendars!


Visit caltrin.org to view and register for upcoming webinars or workshops




 **02/01** | Life Raft for Kids: CalAIM's Potential to Address Unmet Needs for Children & Youth

 **02/07** | Becoming a Trauma-Informed Leader: Preparing for Change

 **02/09** | Historical Trauma in California

 **2/15** | Identifying Drug-Endangered Children: A Collaborative Approach

 **2/15** | Protective Factor: Parental Resilience

 **2/22** | Drug-Endangered Children: Moving from Awareness to Action

Before We Begin...

DURING



Access the notetaking slides now! The link can be found in the chat.



Review interactive features for today's training. Locate the controls on the toolbar at the bottom of your screen.



This presentation is being recorded.

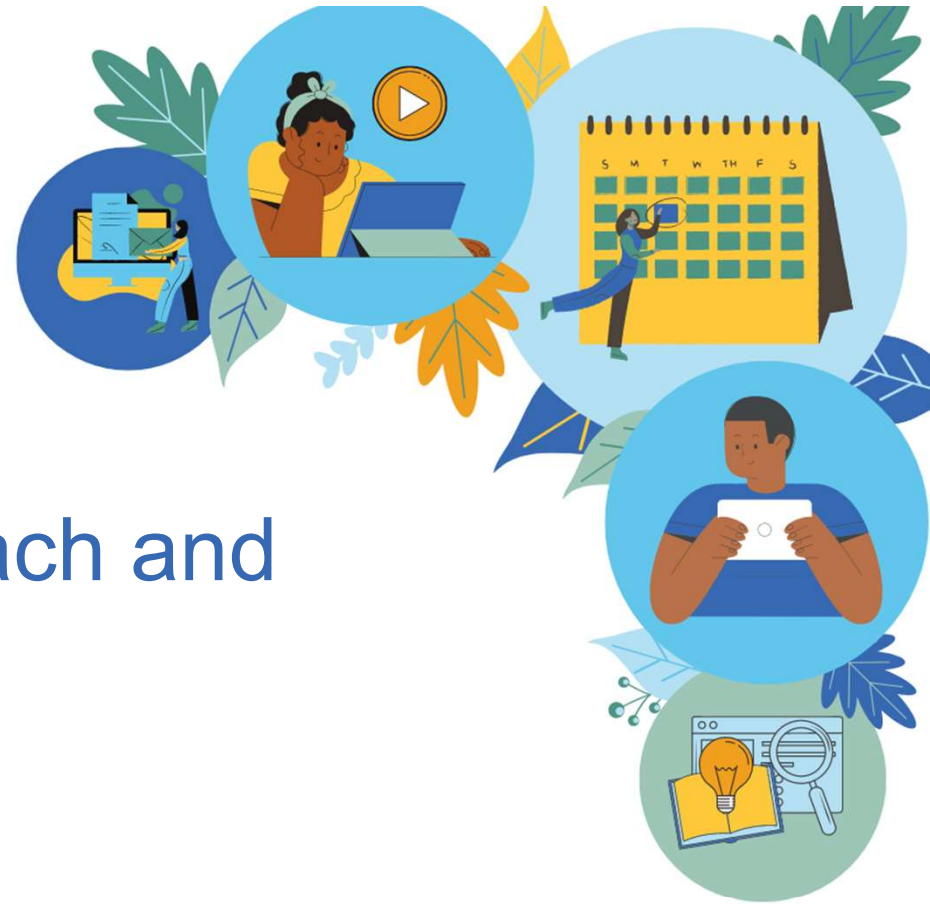
AFTER



Complete the survey at the end of this training to receive your Certificate of Attendance.



A follow-up email will be sent to all participants within two days.



Tribal Organization Outreach and Collaboration

Presenters:

Shannon Crossbear

Veronica Willeto DeCrane, MEd





Speaker SPOTLIGHT



Shannon Crossbear

Owner and
Sr. Consultant, Trainer, & Facilitator
Strongheart Resource Development



Veronica Willeto DeCrane

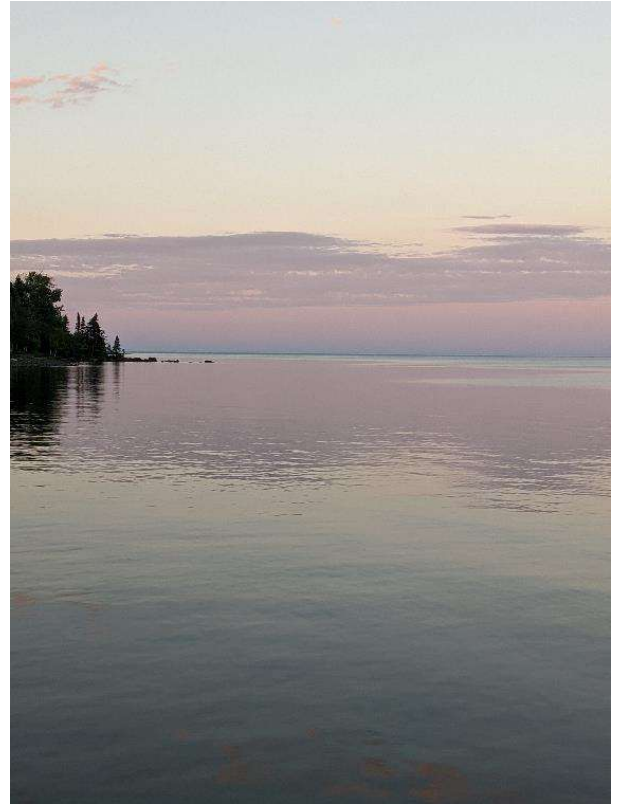
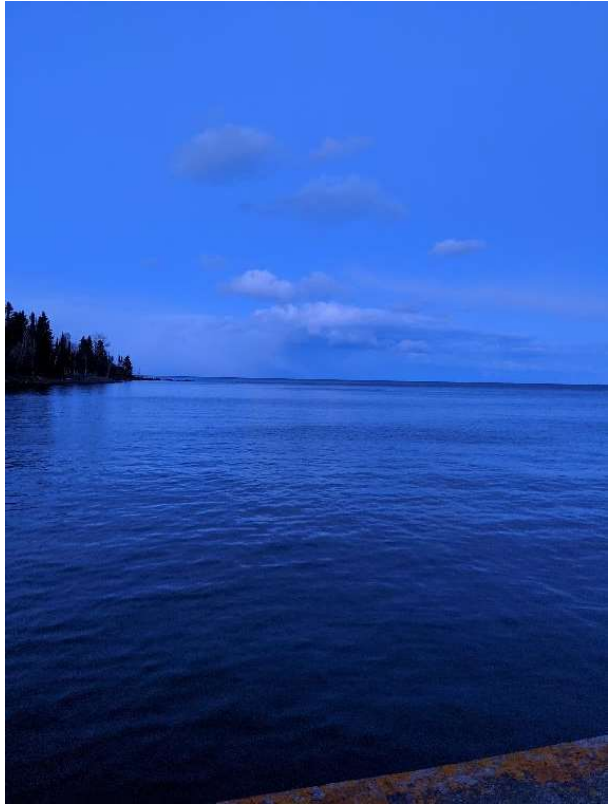
Training & Technical Assistance Manager
National Native Children's Trauma Center



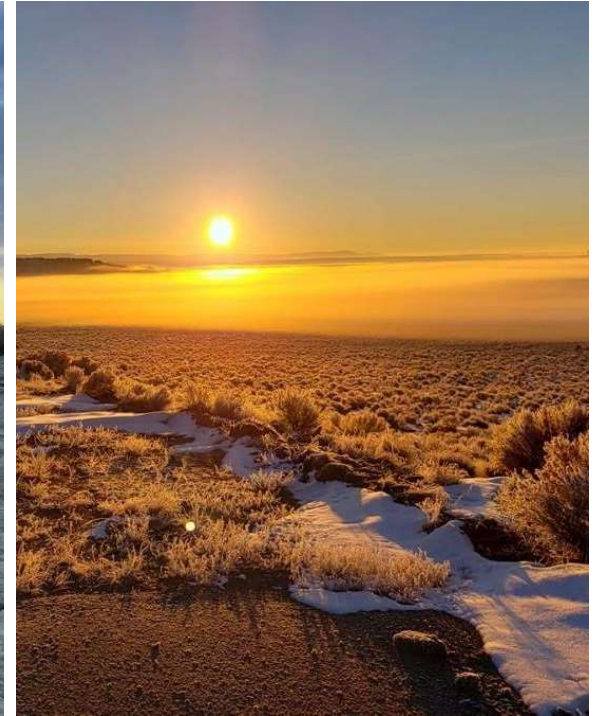
A landscape photograph showing a range of mountains with snow-capped peaks under a clear blue sky. The foreground is a valley with sparse, dry vegetation and scattered rocks.

Introductions

Please introduce yourself in the chat and share the ancestral lands on which you reside.

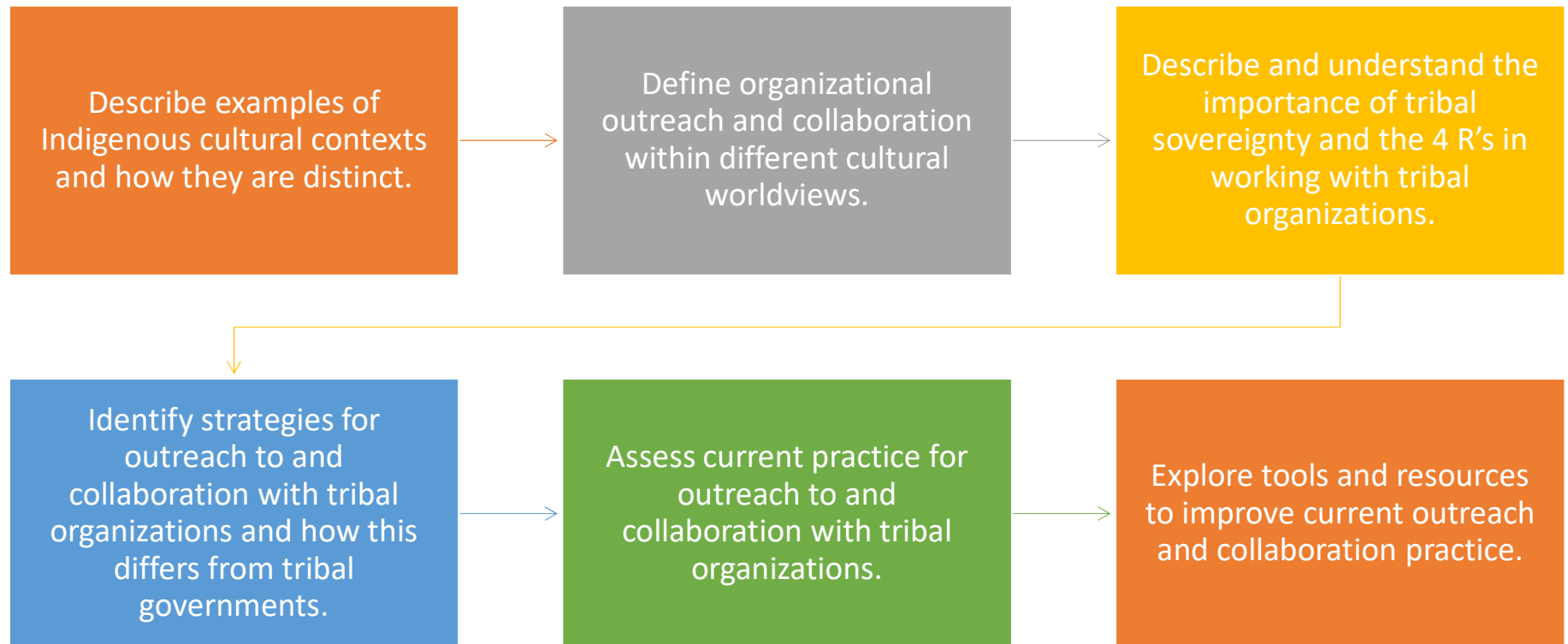


Shannon Crossbear



Veronica Willeto DeCrane

Our Time Together



Indigenous
4 R's

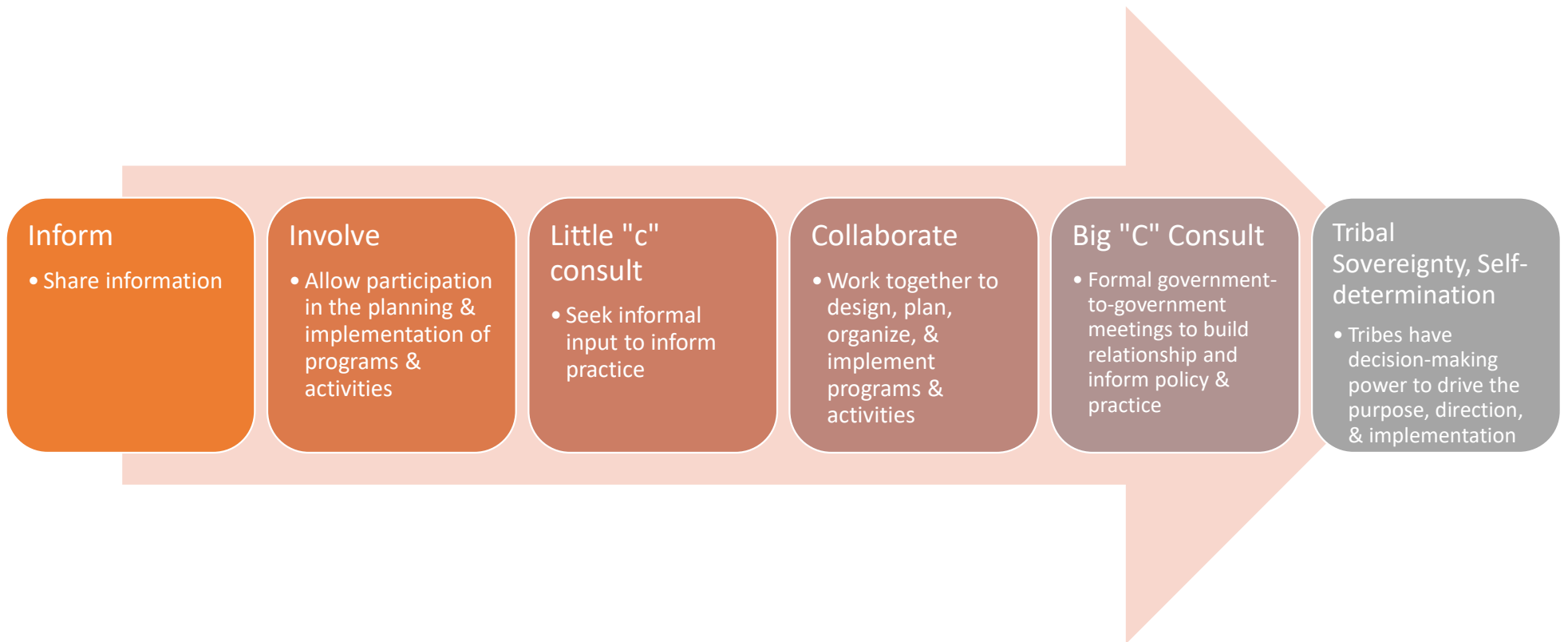
Respect

Responsibility

Reciprocity

Relevance

Types of Relationship



Outreach to Tribal Organizations



- The rule is to include tribal organizations BEFORE the pencil hits the paper, not when it's time to sign in ink.
- Include them early, invite them always, follow up very time, meet with them regularly, and ask them how to best work together.
- Make sure that your meeting or event offers a value that is worthy of every person's time, effort, and expense.



Ask or Consider

- What is the Tribal Organization already doing?
- What are their priorities?
- What do they see as things they want to attend to, work on, or improve?

Relationships are Key

- Tribes and tribal people value connection
- Tribes and tribal people are looking for an ally who is willing to have long term commitment to their wellbeing
- **Relations need to be:**
 - **Sustainable**
 - **Mutually beneficial**
 - **Reciprocal**



One on One Relationship Building

Remember names and the tribe they belong to

Inquire about their wellbeing

Share something about yourself, so they get to know you

If you promise to do something, get it done

Don't be afraid to be your authentic self

Consultation (Little “c”)



Providing a seat at the
table



Being prepared to listen



Timely and meaningful



Strategies for Consulting

- Lead with curiosity
- Humbly seek advice
- Lean into the hard stuff
- Grow trust through transparency
- Take the long view



Tips for Asking Questions

- Ask for instruction on how things might work best
- Ask open ended questions in a respectful tone
- Nothing can replace sincerity and kindness
- Listen closely
- Slow down, relax and be calm
- Be open minded and understanding



Collaboration

The purpose of collaboration is to:

- Educate and learn from one another
- Address past hurts
- Share resources

Collaboration must be built on mutual understanding and respect.

Strategies for Collaborating

- Focus on what works
- Draw upon community and individual strengths
- Identify where there is overlapping and complementary goals
- Create a welcoming atmosphere
- Be prepared to invest time and energy
- Remember the process is just as important as the outcome – put relationships first!
- Look for ways to decentralize power



Organizational Strategies

Recognize natural helpers as appropriate
interveners

Respect diversity within diversity

Anticipate unique service needs

Recognize varying perspectives of trauma,
suffering, and healing

Provide communication methods based on
needs

Offer translations and translators

Include spirituality in assessment for long-term
services

Formalizing Collaborative Relationships



Formalizing the process helps to build successful relationships.



Use multiple modes of communication and/or the mode that best meets the organization's needs.



Face-to-face meetings work the best.

Challenges and Barriers

Provider-based
resistance

Stereotypes of
AI/AN that are not
real

Practitioner's fears
about discussing
religion or
spirituality

Negative influence
of some faith
communities

Group survival
concerns



Personal Strategies for Collaborating

- Be willing to acknowledge your lack of genuine knowledge of Native cultures
- AI/AN can have anxiety about being stereotyped or having cultural experiences discounted
- Understand the differences between AI/AN in their level of identification with and connectedness to their culture
- Continue to examine your own worldview and how that affects the service you provide
- Be willing to challenge your paradigms
- Engage in cultural humility

More Personal Strategies

- Keep a rigid state of flexibility
- Build your own capacity for outreach and collaboration
 - Adapt how you communicate
 - Adjust your expectations
- Be willing to change your own process to accommodate the needs of the TO



Small Group Discussion



What strategies for outreach and collaboration have worked for you?



Which of the strategies that were shared stood out to you and why?

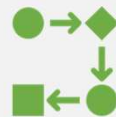
Considerations



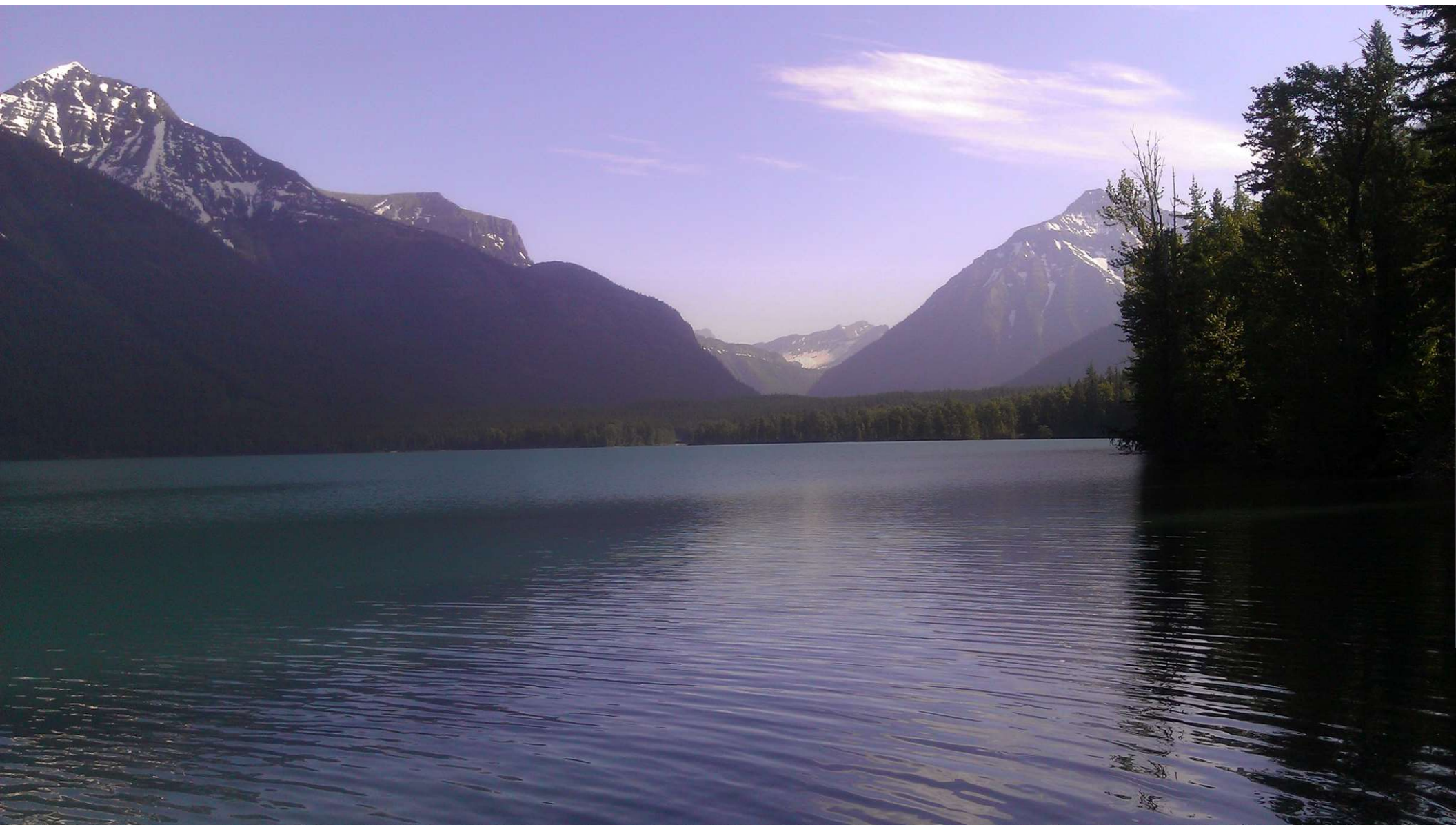
What is the reason for the outreach and collaboration effort?



Who specifically do you hope to engage with?

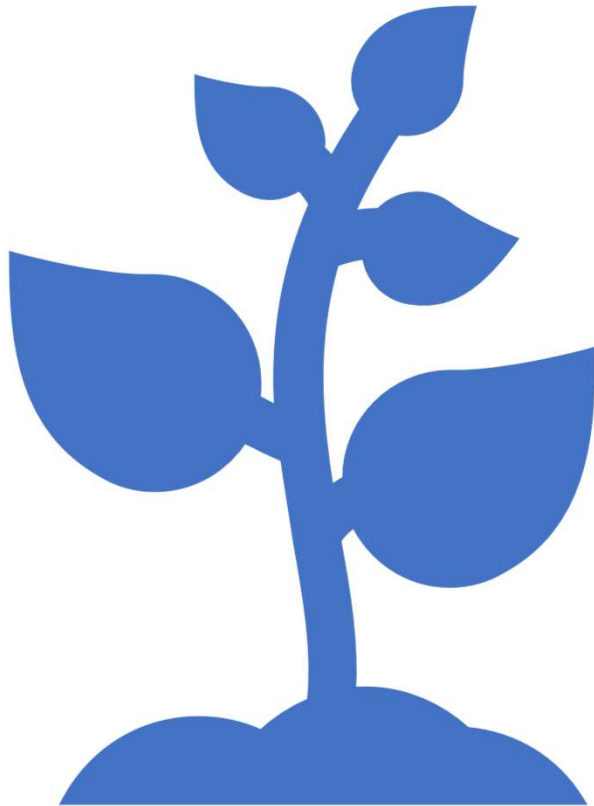


What do you hope the outcome will be?



A photograph of a person sitting at a desk, writing in a notebook with a white pen. A laptop is open to the left. The person's face is blurred. An orange bar is at the bottom of the image.

Resources



Never Stop Growing!

- What is one thing you will commit to do to continue grow your own capacity or to take the next step in outreach to Tribal Organization(s)?
- Who will you share your commitment with?

Thanks for joining us!

WHAT'S NEXT?

- Survey and certificate in the chat now
- Follow-up email with resources within two days
- Watch your inbox for the next issue of *CalTrin Connect*



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