

**SIERRA COUNTY**

**Comprehensive  
Prevention Plan  
August 21, 2023**





Title IV-E Agency Information	
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The Sierra County Children and Family Well-being Network is committed to providing services that reduce and prevent child abuse through primary and secondary prevention programs and services that strengthen family and community connections. The Comprehensive Prevention Plan (CPP) provides us the opportunity to work together creatively with common purpose and shared goals that make sense for our county. Thank you.

Dear FFPSA Team,

As one goes through this Comprehensive Prevention Plan we kindly ask you to put it into the context of Sierra County. We are the second smallest county in California with a total population that hovers around 3000 people on 953 square land miles. Over thirty percent of the population is over 65. Sixty percent of the workforce commutes out of county for work. Most of the county is in National Forest which provides lots of opportunities for enjoying outdoor activities and nature.

We have one school district with about 400 students. There are 30-40 homeless students at any given time.

There is one center based preschool and one home licensed preschool in the county, both on the east side. There is only one infant care provider in the County located in a home based preschool on the east side of the county.

We have two small health clinics, one on each side of the county. They are satellites from Nevada and Plumas County operations with very limited services. We have no hospital or pharmacy. One dentist from Grass Valley provides one day a week of basic dentistry in Downieville. Our county is a maternal health desert with no OBGYN or delivery options.

There is one small grocery in the one incorporated town of Loyalton and several more convenience stores scattered across the county, all with limited selections and high prices.

The Yuba pass divides the county geographically and culturally in many ways. The west caters to seasonal tourism and second home owners in historic gold country where the county's largest nugget was mined. The east is home to rural ranching in the nation's largest alpine valley. We are proud to say that there is not one traffic light nor is there a single golf course here.

As you can imagine, people here must travel out of county for most goods, services, and entertainment. For those with the means and the time that isn't such a bad trade off for living in such a beautiful peaceful place. But for the twenty percent of people who are low income and struggling to make ends meet it is a constant challenge where often times isolation results and needs are neglected.

Sierra County has proud people who are leery of change and government intervention. That doesn't mean that we don't face the same issues and problems plaguing children and families across the State. What it means is that our numbers are very small but very significant to our communities. How programs and policies are developed must be done with cultural sensitivity, patience and creative flexibility in order to be safe and accepted here.

The Sierra County Children and Family Well-Being Network can make a big difference in lots of small ways. As you read through our journey thus far, and plans for future consideration, we hope that you will agree. Thank you.

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## Vision—*Sierra Thrives*

### Mission

*We serve Sierra County by promoting a healthy environment through access to resources and positive activities so that everyone can be healthy, safe, educated and self-reliant*

**Engaging** all of the players in this process is not been easy. All of the public and community agencies were invited to participate in meetings and provided materials. There will need to be effort put towards engaging the School District and law enforcement agencies. Scheduling meetings with community clubs and faith based representative are in process. Improving stakeholder participation will be prioritized for consideration moving forward.



## Governance Structure -

The Sierra County Children and Families Well-being network is comprised of a close knit group of organizations (public and private) that share the common vision of working together to support the health and well-being of the county’s children and families. We sit on each others’ boards, share and leverage resources and training, as well as collaborate and coordinate strategies and interventions servicing children and families.

Sierra County attended the 2019 Summit with a small team representing the smallest of the small counties in California. It was the start of our concentrated efforts towards prevention as a priority. We developed a mission, did a data review, held a local provider planning session and trauma training. We developed our theory of change using the Social Determinants of Health to target population health as a driver to successful prevention work.

COVID and the loss of our CAPC/FRC Director coupled with staffing shortages required this work to be put on hold. The Families First Prevention Service Program has rejuvenated a reboot to the work with many new partners and fresh ideas to move forward.

The Sierra County Child Abuse Prevention Council dba High Sierras Family Resource Center(FRC) is serving as the lead to create the CPP. A small ad hoc group, consisting of representatives from Public Health, the School District, First 5 Sierra, and Behavioral Health has been working with the FRC for the past six months to collect the information, analyze it and prioritize the plan. Information is shared out for the larger group’s input and feedback monthly.

Parent, youth and community voice was engaged using a widely distributed community survey. A Spanish language survey was available, but not utilized. Future efforts will include how to engage non-English speaking resident voice. Sierra County does not have any Federally recognized tribes.



## Cross-Sector Collaboratiion - Partner Engagement

Everyone contributes at some level. All of the public agencies are actively included in the children and family well-being network. Our goals around increasing the opportunities for engagement across the private and community level groups are a priority.

Public	Private	Community
California State Government	Sierra County Residents/Families	Friends & Neighbors
Sierra County Government		
Loyalton City Government		
Public Health MCAH, WIC, Immunizations, Prevention, Environmental Health	Sierra Nevada Children Services	Faith Based Representatives
Behavioral Health – Peer Support, Clinical & Substance Use Counseling	Sierra Kids & Home Child Care	Businesses
Social Services - Public Asst, Children and Family Services	Senior Center – west and Loyalton	Clubs – 4H, Rotary, Lions, Cattle Women, Republican Women, Arts and Culture
Probation	Charter school	
Public School TK through High School, Adult Education	Eastern Plumas Health Care Clinic and Long-Term Care Facility	
First 5 Sierra		
High Sierras Family Resource Center		
Sierra Safe		
Forest Service		
Sierra County Superior Courts		

Most would agree that we need to do more to enlist the voice of our families and children in our work. Using the excuse that they simply are not engaged is not an option. Being present to listen and learn for the purpose of building trust to work together for the good of all is paramount.





## **Tribal Consultation and Collaboration**

There are no Federally recognized tribes in Sierra County and no ICWA cases here during the tenor of current CWS staff. Should CWS have involvement with a Native American child, and ICWA came into play, the Bureau of Tribal Affairs would be contacted to assist.

A County CWS representative attends the North Central Region County ICWA Point of Contact meeting monthly in order to stay up to date on policies, regulation and resources.

**Native American demographics represent the third largest racial/ethnic group after Whites and Latinos.**

**We have not had any opportunity to obtain specific input from Native Americans in Sierra County. As we move forward with implementation of the programs identified in the plan, we will make special efforts to locate and engage representatives of the Native community in communication plans.**







Sierra County embraces the Integrated Core Practice Model. Staff are trained and utilize the tools regularly for secondary and tertiary work. We would like to expand the values to primary prevention efforts that blend and braid interventions and funding targeted to address the Protective Factor needs in the broader populations.

## INTEGRATED CORE PRACTICE MODEL (ICPM)

Sierra County's child abuse numbers are generally very small. Our data around referral sources, reason for referrals and those that rise to the level of an open case and/or out of home placements mimic the state's information closely.

The top issues identified include;

- Poverty
- Domestic Violence
- Severe Behavioral Health

For Sierra County, aligning with the movement away from Mandatory Reporting to Community Supporting encourages us to use the screened out referrals to identify target families and children for interventions.

The risk factors and issues faced by these families may include all of the above but seem to cluster around Protective Factor deficiencies.

1. Parental Resilience
2. Social Connections
3. Concrete Supports in Time of Need
4. Knowledge of Parenting and Child Development
5. Social and Emotional Competence of Children





# TARGET CANDIDACY POPULATION(S) & NEEDS ASSESSMENT

## Sierra County’s demographics

2020 Census: Population approx. 3,295 (Up from 3,240 based on 2010 census)

Older population—median age in Sierra is 55.5 years, statewide is 35.4

Under 5 years 4.6% of Sierra, 6.7% statewide;

Under 18 years 16.5% Sierra, 24.6% statewide;

65 years and older 32% Sierra and 11.7% statewide

Number of Families:728 average size of 3.27

White Alone, not Hispanic or Latino	Sierra 81.8%	CA 35.2%
Hispanic or Latino	Sierra 13%	CA 40.2%
Black Alone	Sierra 0.6%	CA 6.5%
Native American or Alaskan Native Alone	Sierra 2.6%	CA 1.7%
Asian Alone	Sierra 0.9%	CA 15.9%
Native Hawaiian Island and Pacific Islander Alone	Sierra 0.2%	CA 0.5%
Multi-race:	Sierra 2%	CA 2.7%

## Berkley Child Welfare Indicators

Allegations went from a high of 42 in 2014, low of 14 in 2015, 38 in 2018, 41 in 2019, 19 in 2020 and 2021. Last report year, 24 allegations in 2022.

Entries into foster listed as zero 2013-2022.

Cases listed as 11 as of January 1, 2016; 16 in 2021; 13 in 2022 and 18 in 2023

**Sierra County’s population is very small, which directly relates to the very small number of children entering the Child Welfare System.**

# TARGET CANDIDACY POPULATION(S) & NEEDS ASSESSMENT Continued

Quantitative Data displayed on state sites is rarely accurate for Sierra County. Most often we cannot report data to the public because the numbers are so small that children or families' identities cannot be protected.

**These are the Sierra County CWS stats from January 2022 to June 2023 as reported by the County.**

- Number of referrals = **72**
- Number screened out = **53**
- Number of open cases = **16 children**
- Number of non-court cases = **3 children in 2 households in 2022, decreasing to 1 child in 1 household in 2023.**
- Number of Out of Home Placements = **16, 3 in county and 13 out of county. All open cases resulted in out of home placements.**
- The main issues identified in the open cases = **domestic violence, substance abuse, and mental illness**

Open case county geographic distribution = **even on both sides of the county.**

**Sierra County County's numbers cannot warrant selecting a narrow candidacy population target. We need to identify the entire group as possible candidates for**

**Candidate Populations Selected to include in the County's**

## Comprehensive Prevention Plan

Children in Families receiving court ordered family maintenance services.	Probation youth subject to a petition under WIC 602	Children whose guardianship or adoption arrangement is at risk of disruption	Children with a Substantiated or inconclusive disposition of child abuse or neglect allegation, but no case was opened
Children or youth experiencing other serious risk factors when combined with family instability or safety threats would be assessed to be at imminent risk of foster care.	Children who have siblings in foster care, and who are determined at imminent risk of foster care	Homeless or runaway youth	LGBTQ youth at risk
Substance exposed newborns	Trafficked children and youth	Children exposed to domestic violence	Children whose caretakers experience a substance abuse disorder



## Sierra County Barriers to EBP Implementation

There are a few main issues to consider with this request.

1. There will not be enough revenue generated by this County's IV-E savings to support a viable program, especially not the EBP's on the State's list. Last year only one family was served as a voluntary or non-court case.
2. There are not enough resources, program or administrative, to develop or sustain an EBP currently. All of the current agencies are at capacity with the requirements of current programming demands.
3. The small numbers of children served through CPS require us to have the capacity to serve the entire candidate population
4. There is evidence to support that limiting ourselves to EBPs is discouraged, especially when they cannot be generalized to communities like Sierra County's. There are components from the state's list and many other EBPs that we will explore for a community pathway that will be culturally responsive to our communities.
5. Motivational Interviewing may be the most viable EBP to attempt. Training will be available across the prevention network.
6. Consideration of other EBPs will be greatly appreciated. I.e. High Fidelity Wrap Around

Thank you for your consideration

## Service/Asset Mapping

The CPP seeks to capture the current types of prevention services/programs being offered in our communities. Public agencies were asked to complete a Service Array Survey that turned out to be too big of an ask. Telephone calls, emails and experience revealed that everyone is doing prevention on all three levels with the clients that they serve. No one is currently using any of the evidenced based programming identified by the State Plan for Title IV-E funding.

Many Health and Human Services staff and community providers have been trained in Motivational Interviewing and utilize the skills in their day to day work. However, it has been years since that training was completed and no one is using it to fidelity. Updated training for community providers will be offered and ways in which the skills can be interwoven across programs will be explored.

Social Services tried the Parents as Teachers program using funding made possible through CalWORKS. Public Health was contracted to provide the program and utilized a Public Health Nurse as the supervisor and a Public Health Educator as the Parent Educator. The training and data collection were cumbersome, but what eventually led to the program being discontinued was the very small number of families willing and able to participate coupled with the lack of sustainable resources, staffing and funding.

The following pages will reveal all the supporting documentation gathered to come to our conclusions thus far.





# Provider Survey

In addition to statistical data requests the providers were asked to contemplate two questions.

1. What does your agency/organization need to be successful in the delivery of your services to children and families?
2. Using the lens of strengthening families to prevent child abuse and neglect, what do you see as the biggest needs (services/resources) of the families in Sierra County?

The response came from a variety of disciplines.

## Question #1

The ability to utilize funding for engaging after-school and family activities.

Children and families participation in our programs, events.

In a perfect world, if the service is not provided by other means in the community, but we could provide that service, we should be able to do so. Currently, there is substantial criteria to meet for various services for children and families. If we could break down the funding and reporting barriers at our level to be able to provide true wrap-around, whole-person care, that would be amazing!

Local Foster families, jobs, housing and resources for families.

We need services for our parents and families to be able to access (i.e. parenting classes, more specialized BH services) and we also need housing, access to public transportation, nothing that hasn't already been mentioned before, in order to parents to be able to engage in these services.

## Question #2

Positive and pro-social after school and weekend activities.

Parent education

Social connections are sometimes non-existent in our rural area unless you have lived here for a long period of time or have prior family/other connections to the area.

Concrete supports in time of need are also connected to the previous comment, as those types of connections are your greatest support in our area, which has limited resources outside of those community dynamics.

The lack of childcare, particularly infant care throughout the county and any kind of care on the West Side of the County is preventing families from finding work and keeping them in poverty.

They need housing, food, affordable medical care, and then we can start looking at more individualized needs, specialized BH services, help with tasks of daily living, etc.

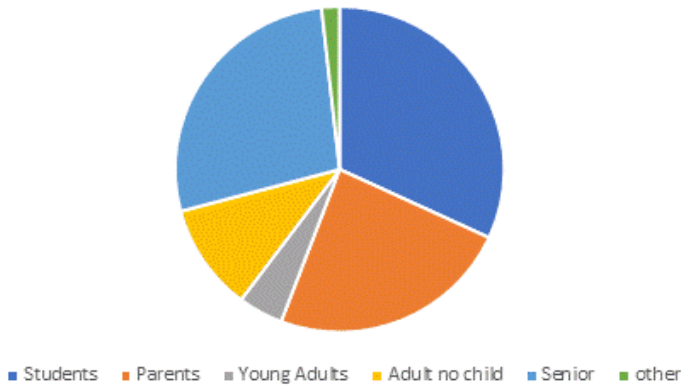




# Community Survey

A community survey was used to capture the voice of the public at large. It was made available on multiple websites, in the newspaper and flyers using QR codes in both English and Spanish. There were 109 responses. Full Survey detail accessible [Sierra Community Survey 8.20.23](#)

Community Survey Respondents



**High School students and parents make up 61% of the respondents.**

***When asked about the major barriers in Sierra County, greater than 40% of respondents said:***

Income: (All respondents, including half of young adults)

Employment (Every category except seniors)

Housing (Parents 43%; Young Adults 75%; Adults without children 75%)

Internet (Parents 70%; Young Adults 50%; Adults without children 66%; Seniors 43%)

General Recreation (Parents 44% and Young Adults 50%)

Isolation/Loneliness (Seniors 43%)

Dental Services (Adults without children 58% and Seniors 50%)

Medical/Access to Health Services (Adults without children 67% and

***When asked what Community Programs have benefited you, over 30% of respondents said:***

Employed in Sierra County (42%)

Local Medical Clinic (34%)

Out of County Grocery/Gas (48%)

Local Grocery/Gas (64%)

Food Bank (34%, higher for Seniors and Adults without children)

Sierra Plumas Joint School District (41%)

Parade/Festival (34%)

County/Loyalton Parks (33%)

First 5 (half of parents)

Social Services (third of parents/adults without children/seniors)



# Community Survey cont.



**When asked what we can do to make our community a better place for people to thrive 67 people replied. Many notable comments align with areas identified by the network to focus on. We so appreciate the public's input; examples are provided below,**

**Have more community activities**

**There's not much to do here; we need to have better and more options.**

**More support for young children and school age children for extra curricular and child care**

**I believe we need a safe spot for kids to go after school and on weekends to access items/services they may not have at home. Meals, snacks, games, tutoring, activities, comraderie, or just anything that helps keep them off drugs/alcohol and out of trouble in general keep doing what you are doing. so helpful to the community. only thing I can think of is more advertising so people know what is available.**

**No more drugs  
More fun activities**





## Sierra County Strong Number 1 in:

- Newborns Not Low Birthweight
- Newborns exclusively breastfed in hospital
- Students who met at least 4 of 6 fitness standards
- 12<sup>th</sup> graders who graduated HS on time
- Students who were NOT chronically absent from school

## Challenging Data

### Economic Factors

Families living below the Self-Sufficiency Standard (\$61,796 for family of 4) is 46.1%  
People in poverty 12.1 percent

Per Children Now Scorecard 2023, students experiencing homelessness was 39. (12 in 2018)

### Violence

DV calls in Sierra County rose from a low of 3 calls per 1,000 in 2008, and is at the statewide average of 4 calls per 1000.

### Mental Health

Very low in Mental Health Providers  
Kids Data 2015-2017 Asks 7th, 9th, and 11th grade youth if in the past year, they have felt sad or hopeless almost every day for 2 weeks? Or stopped doing some usual activities.

53.7% of 11th graders reported Yes

20.4% of 9th graders reported Yes

31.1% of 7th graders reported Yes

### Health

Sierra has Low obesity / overweight stats for children in 5<sup>th</sup> grade (18.8%) rising significantly by grade 7 to 33.3% .

Infants whose mothers received pre-natal care (2016) in the first trimester is very low 64.5% for Sierra vs. 83.6% for the state.

# Sierra County

## Areas for Exploration

The data, surveys and discussions reveal themes in several areas that we are broadly putting into three categories.

### YOUTH PROGRAMMING -

Afterschool and outdoor

### HOME VISITING -

Pregnant and new parents

### SOCIAL EMOTIONAL HEALTH -

Parents, children, providers & community

It is the intent of the Children and Family Well-being network to spend the 2023-24 year looking at these areas in more detail. We will explore program/intervention options in each category with a primary prevention lens. We need to understand the limits and sustainability as well as relevant achievable outcomes. While we are learning we will provide basic training around trauma, empathy, restoration, and ICPM.

## SERVICE/ASSET MAPPING

## CONCLUSIONS

As we assimilate the litany of work;

- Our team attending the San Diego Summit to begin this comprehensive look at a prevention planning
- Looking at the statics
- A community survey
- A Service Array inventory
- Provider surveys
- Partner Needs Assessments

Along with ongoing discussions and analysis, Sierra County's prevention goals have remained fairly consistent.

- 1) To increase family resilience, while decreasing trauma
- 2) To increase caregiver, provider and family support
- 3) To increase interpersonal and community interaction and engagement

Motivational Interviewing and other relevant topics all to create viable Community Pathways for families and providers will be persued.





**Sierra County wants to use population data wherever possible to measure success and is planning to work with Strategies TA to develop evaluation strategies appropriate to our desired outcomes.**

## **Theory of Change/Logic Model**

**If** Sierra County provides diverse opportunities for positive social engagement for families, children, providers and community members; including an array of social emotional awareness training that result in enhanced children and family well-being services;

**Then** children and families will connect with each other to develop natural community supports, empathy and resilience with services that meet children and families where they are, making the county an attractive place for people to work and live.

**Thereby** promoting an environment where everyone can be healthy, safe and supported.





# Spending & Sustainability Plan

The timeline for this fiscal year is to spend the first half of the year delving into the details of programs and strategies in three general areas. This process is already in progress.

**Youth Programming**

**Home Visitation**

**Social Emotional Health**

Much of the research will be carried out by the CAPC/High Sierras Family Resource Center who will share results and convene network partners to assess feasibility and sustainability.

The network will identify program(s) to develop an implementation plan which should include:

- Agency(ies) to deliver
- Start up and sustainable funding
- Possibility for pilot(s)
- Start up and sustainable funding
- Training plan

An attempt to complete the CPP Spending Plan link is in the Appendix. At this point spending is anticipated to only tap the FFPS State Block Grant Funds and CBCAP ARPA funds for this plan. The ability to rollover this funding would be extremely beneficial for the completion of any pilots we are able to launch before the end of the year.

There is a need for some technical assistance from CDSS Financial resources which will be requested as soon as possible.



## Assurances

### FAMILY FIRST PREVENTION SERVICES (FFPS) PROGRAM ASSURANCES County of

#### Sierra

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Instructions: These assurances must be submitted by local child welfare services (CWS) and probation agencies that opt into the FFPS Program and are a required component of the local comprehensive prevention plan (CPP). These assurances will remain in effect unless changed by the submission of updated assurances and an updated CPP. Any changes to the local CPP must include resubmission of these assurances.

#### **Title IV-E Prevention Program Reporting Assurance**

In accordance with section 471(e)(5)(B)(x) of the federal Social Security Act and California Welfare and Institutions Code (WIC) section 16587(d)(9), Sierra County Social Service and Probation, is providing this assurance, consistent with the local CPP and the California Title IV-E Prevention Services State Plan, to collect and report to the CDSS information and data required for the FFPS Program, including all information and data necessary for federal financial participation, federal reporting, to determine program outcomes, and to evaluate the services provided. This includes, but is not limited to, child-specific information and expenditure data.

#### **Child Safety Monitoring Assurance**

In accordance with section 471(e)(5)(B)(ii) of the federal Social Security Act and California WIC sections 16587(d)(7)-(8), the Sierra County Social Services and Probation Departments assures it will provide oversight and monitoring of the safety of children who receive services under the FFPS Program, including oversight and monitoring of periodic risk assessments throughout the period of service delivery. County Title IV-E agencies that contract with community-based organizations, assure how safety will be monitored and the oversight of periodic risk assessments conducted by the community-based organizations. If the local child welfare and/or probation agency determines the child's risk of entering foster care remains high despite the provision of the services, the agency assures that it will reexamine the child's prevention plan during the 12-month period. In the case of an Indian child, the agency assures the assessments, and any reexamination of the prevention plan will be conducted in partnership with the Indian child's tribe.

#### **Workforce Development and Training Assurance**

In accordance with section 471(e)(5)(B)(viii) of the federal Social Security Act, the Sierra County Social Services and Probation Departments assures it will adhere to the FFPS training plan as outlined in the California Title IV-E Prevention Services State Plan, and ensure caseworkers within both the community and Title IV-E pathways under the FFPS program are supported and trained in assessing what children and their families need, connecting to the families served, knowing how to access and deliver the needed trauma-informed and evidence-based services, overseeing and evaluating the continuing appropriateness of the services, and all foundational requirements, including understanding how the requirements of the federal Indian Child Welfare Act (ICWA) and implementing state law intersect with prevention services provided through the community based and Title IV-E pathways.

Sierra County Social Services and Probation Departments assures that the implementation of interventions, services and supports should be equitable, culturally responsive and targeted to address disproportionality and disparities experienced by black, indigenous, and people of color, as well as lesbian, gay, bisexual, transgender, queer and plus (LGBTQ+) children and youth.

# Assurances continued

## **Trauma-Informed Service Delivery Assurance**

The \_Sierra County Social Services and Probation Departments assures that in accordance with section 471(e)(4)(B) of the federal Social Security Act and California WIC section 16587(d)(6), each service in the CPP provided to or on behalf of a child is provided under an organizational structure and treatment framework that involves understanding, recognizing, and responding to the effects of all types of trauma, including historical and multigenerational trauma, and in accordance with recognized principles of a trauma informed approach and trauma-specific interventions to address trauma's consequences and facilitate healing.

## **Model Fidelity for Evidence-Based Programs and Continuous Quality Improvement Assurance**

In accordance with section 471(e)(5)(B)(iii)(II) of the federal Social Security Act and California WIC sections 16587(d)(10) and 16587(d)(11)(A), the \_Sierra County Social Services and Probation Departments assures that services provided in the CPP will be continuously monitored to ensure fidelity to the practice model, to determine the outcomes achieved, and to refine and improve practices based upon information learned, using a continuous quality improvement framework, developed in accordance with instructions issued by the CDSS. The agency agrees to participate in state level fidelity oversight, evaluation and coordination to determine the effectiveness of a service provided under the FFPS program.

## **Advancement of Fairness and Equity Strategies Assurance**

In accordance with the Governor's Executive Order N-16-22, and consistent with California Five Year Prevention Services State Plan, the \_Sierra County Social Services and Probation Departments assures that the implementation of interventions, services and supports should be equitable, culturally responsive and targeted to address disproportionality and disparities experienced by black, indigenous, and people of color, as well as lesbian, gay, bisexual, transgender, queer and plus (LGBTQ+) children and youth.

## **Assurance of Coordination with Local Mental Health**

In accordance with section 471(e)(10)(C) of the federal Social Security Act and California WIC section 16588(f)(3), the Sierra County Social Services and Probation Departments assures the establishment of a joint written protocol, based on the model developed by the CDSS and Department of Health Care Services for use among the child welfare agency, probation department, behavioral health agency, and other appropriate entities to determine which program is responsible for payment, in part or whole, for a prevention service provided on behalf of an eligible child.





**Assurances Signatures**

Signature: These assurances must be signed by the official with authority to sign the CPP and submitted to the CDSS for approval.

\_\_\_\_\_ (Date)  
(Signature of Authorized CWS Representative)

\_\_\_\_\_ (Date)  
(Signature of Authorized Probation Representative)



# SUMMARY

Sierra County's CPP is simple and straight forward.

We believe that the data and surveys along with experience and history provide the Sierra County Children and Family Well-Being Network the information we need to plan for a comprehensive, community driven, prevention plan. The focus areas for further investigation around implementation feasibility are;

**Youth Programming,**

**Home Visitation and**

**Social Emotional Health for children, youth and parents**

The intent is to develop services that will include Evidenced Based Programming, if not fully, then as much as can manage. Leveraging current funding streams to enhance and/or alter current efforts will most certainly be entertained. New community partners will be sought and welcomed.

Prevention efforts serving all families and youth makes sense.

The Protective Factors, ICPM, and the Social Determinants will be at the heart of the work.

It is understood that Sierra County's numbers are not significant to the Federal requirements and objectives expected of California. The consideration of this CPP is very much appreciated. We are proud to have put our hat into California's gigantic Child Welfare System. The process was valuable. If the plan cannot be approved, as written, we look forward to identifying strategies to strengthen families and provide safe and healthy communities where all children can thrive and be well.

I must take space here to recognize Barb DeGraaf, our amazing TA from Strategies. Her support was invaluable. She was always accessible and responsive to answer questions, provide documents, share resources and training, make recommendations and offer encouragement. Sierra County could not have completed this CPP without her. **Thank you.**

# APPENDIX

## Sierra County Community Survey

[Sierra Community Survey 8.20.23](#)

## Sierra County CPP Spending Plan Template

[Copy of CPP-Local Spending Plan Revised 08.15.23.xlsx](#)

