

# Youth Thrive: Promotive and Protective Factors for Healthy Development: Session 2

An Initiative of CSSP

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#### **Welcome Back**

#### **Key Learnings**

What...

stood out?

made you say hmmm?

are you still not clear about?

#### Today...

#### THE YOUTH THRIVE PROTECTIVE AND PROMOTIVE FACTORS

Sylv.	Knowledge of Adolescent Development: Understanding the unique aspects of adolescence and implementing policies and practices that reflect a deep understanding of development.
	Youth Resilience: Managing stress and functioning well when faced with stressors, challenges, or adversity.
	Concrete Support in Times of Need: Making sure youth receive quality, equitable, and respectful services that meet their basic needs (e.g., health care, housing, education, nutrition, income), and teaching youth to ask for help and advocate for themselves.
iii	Social Connections: Having healthy, sustained relationships with people, institutions, the community, and a force greater than oneself that promotes a sense of trust, belonging, and that one matters.
	Cognitive and Social-Emotional Competence: Acquiring skills and attitudes that are essential to forming an independent, positive identity and having a productive and satisfying adulthood.





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#### Social Connections









## **Social Connections**

Help youth increase knowledge and develop skills

Experience a sense of belonging & meaning

Meet developmental needs



### Young People with Connections...

- ► Feel loved, wanted, and valued
- Feel people who care about them
- ► Feel secure & confident
- Willing to seek help



## **Building Professional Relationships**

Young people come to programs with a history of relationships

What are some of these relationships?

What should we consider about these relationships that could impact willingness to engage with us?

▶https://www.youtube.com/watch?v=kzvm1m8zq5g



### Professional Boundaries

Examples of our professional boundaries?

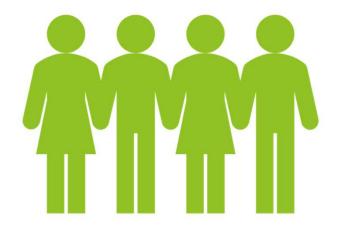


- ► All relationships go through stages
- Stages are purposeful with milestones that build connection
- Being informed, thoughtful, and intentional increases success

## **Stages of Relationships** (**Brendtro and Ness**)

- ► Checking it out
- ▶ Limit Testing
- ▶ Genuineness





## **Building More Intentional Relationships**

Take your time

Safety

Walk the walk

Predictable stages of relationships

Explore past experiences

Youth are not responsible for what happened to them

Redefine relationships

Celebrate successes



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Cognitive and Social-Emotional Competency







## Cognitive and Social-Emotional Competencies

Lay the foundation for forming independent identities

Promote productive, responsible, and satisfying adulthoods



## Youth Development

Fully functioning adult is the outcome

Focus on the whole person

Balanced opportunities for development

Cognitive and social/emotional (Not either/or)



## **Need to Expose Youth to Experiences That...**

Тар	tap into their interests
Allow	allow them to explore gender, race, and cultural identity
Allow	allow them to seek independence and responsibility
Provide	provide new information
Encourage	encourage them to reach full potential



## **Small Group Discussion**

- How are you and your programs...
  - focusing on cognitive and social-emotional competencies in your work?
  - working with outside groups to develop cognitive & social-emotional learning opportunities for youth in your community



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#### Concrete Supports



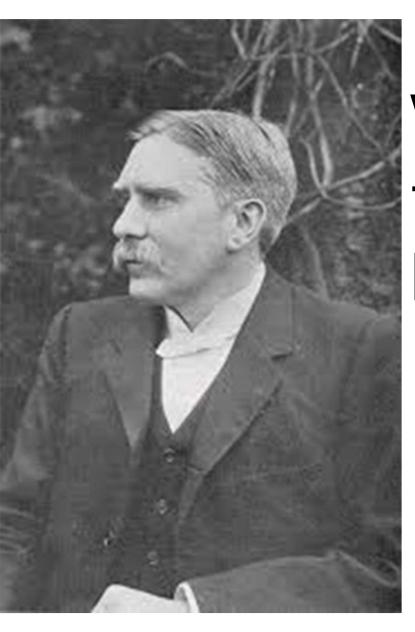






## Think about a time you needed help...

- ▶ Who/where did you turn?
- How did you know they could help?
- ► How did it work out?
- ▶ What did you learn?
- How was your access to resources shaped by your identities, life circumstance, and opportunities?



### Willingness to Seek Help

"People seldom refuse help if one offers it in the right way."

-A. C. Benson

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## **Promote Help Seeking**

- Coordinated support and services
- Individually focused
- Culturally responsive
- Considers intersectionality
- Grounded in respect and trust

## **Increasing Willingness to Seek Help**

- Safety first
- Engage youth as helpers
- Be flexible and available
- Provide a different experience
- Examine your beliefs and attitudes about marginalized communities

- Examine your beliefs and attitudes about adolescents
- Work from a strengthsbased perspective
- Understand the issues of those you serve



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#### Youth Resilience





### Resilience is...

...the process of managing stress and functioning well even when faced with adversity or trauma

https://www.youtube.com/watch?app=desktop&v=1r8hj72bfGo





## The Myth of Natural Resiliency

DeBellis (2010)

 Capacity for resilience; becoming resilient is an ongoing process and takes time, effort, and support

- Need trusting, supportive relationships with caring adults
  - guidance
  - encourage high expectations



## Think About It...

- What might a young person's current template tell them about their ability to manage stress?
- ► How might racial histories and contemporary transgressions impact a young person of color' perspective on their ability to recover from toxic stress?

### Resilience and Culture

"...resilience is more likely to occur when we provide the services, supports, and health resources that make it more likely for every child to do well in ways that are meaningful to his or her family and community. In this sense, resilience is the result of both successful navigation to resources and negotiation for resources to be provided in meaningful ways." (Fox, 2010 p.1)

https://www.youtube.com/watch?v=RKruCqusHmE

# What Does Resilience Look Like?

https://jamboard.google.com/d/1jz9CkofiLxjLxIMez gLeRz7HpkINpatUNI87IUU1FEI/edit?usp=sharing



# Final Questions and Wrap Up



## Thanks for joining us. WHAT'S NEXT?

- Survey and certificate in the chat now
- Follow-up email with resources within two days
- Watch your inbox for the next issue of CalTrin Connect



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