

welcome! **THE TRAINING WILL BEGIN SHORTLY**
While you're waiting...

Icebreaker Question
 Who is your favorite fictional leader?
Ex: Character from movie, book, tv show, etc.
 Please enter your answer in the Chat.

Recording & Resources
 Found within the CalTrin Learning Management System.
 Sign into your account: training.caltrin.org

CONNECT WITH US!

caltrin.org twitter.com/cal_trin
facebook.com/caltrin linkedin.com/company/caltrin



1

Housekeeping

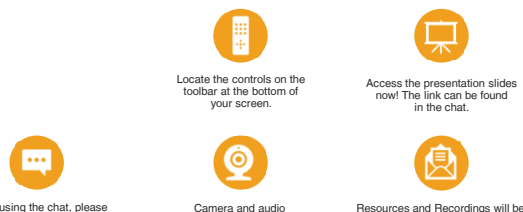
Chat
 When using the chat, please reply to all panelists and attendees (when appropriate and within comfort level).

Controls
 Locate the controls on the toolbar at the bottom of your screen.

Slides
 Access the presentation slides now! The link can be found in the chat.

Camera and audio
 Camera and audio required

Resources and Recordings
 Resources and Recordings will be available in the CalTrin Online Learning Platform: Training.Caltrin.org



2

CALTRIN
 California Training Institute

Strengths-Based Leadership

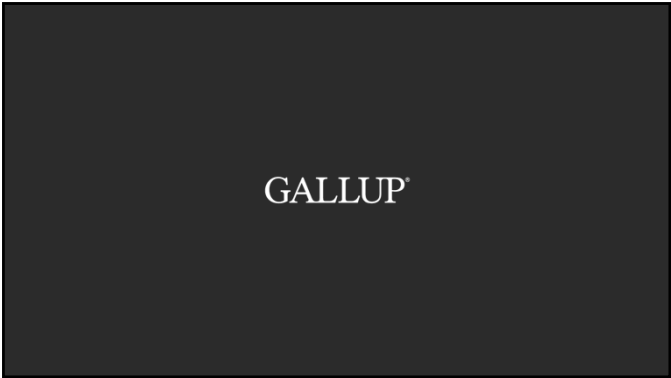
Presenter: Jessica Mattly, MBA
 Training Coordinator & Facilitator | CalTrin
 Gallup-Certified Strengths Coach

CHSD is not responsible for the creation of content and any views expressed in its materials and programming.



CDSS, WASH STATE, Early Childhood, Scholastic, and others

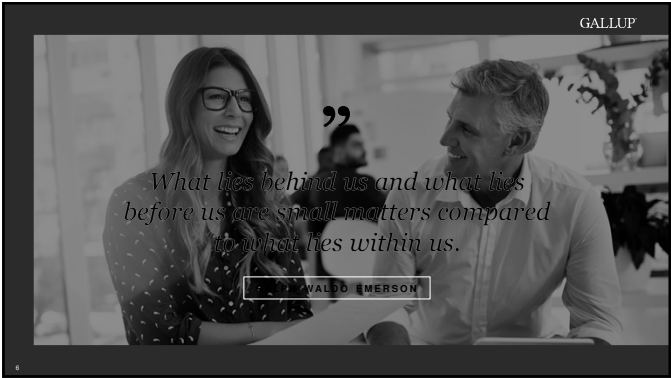
3



4



5



6

01.

Name, Role and Organization

02.

Share your Top 5 Strengths

03.

What is one positive word people use to describe you at work?

7

The key to **SUCCESS** is to fully

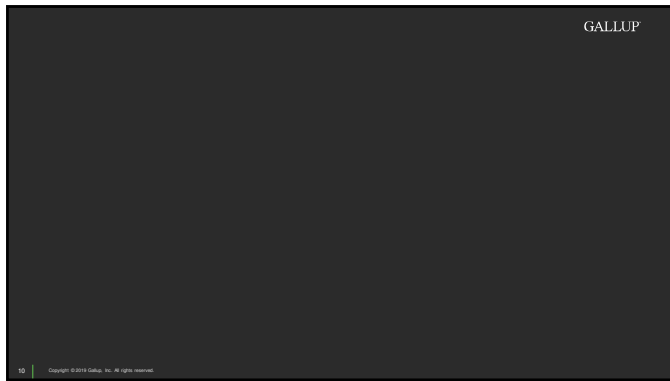
understand how to apply your

greatest **TALENTS** and **STRENGTHS**

in your everyday life.

8

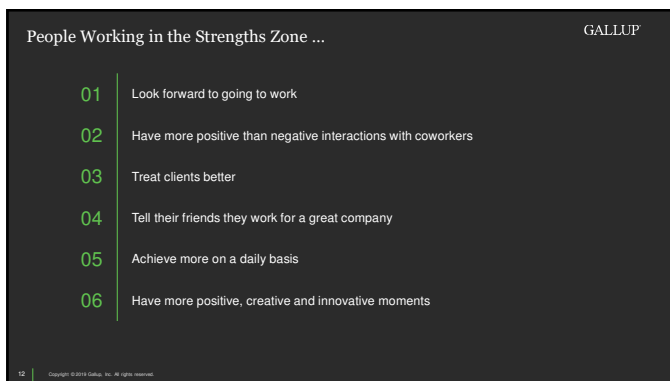
9



10



11



12

01
IF YOU ALMOST ALWAYS...


talk to people in elevators, airplanes, grocery stores and wherever you go



13

02
IF YOU ALMOST ALWAYS...


have a color-coded or otherwise organized closet



14

03
IF YOU ALMOST ALWAYS...


write down a list of things to do and stick to it, even on the weekend



15

04
IF YOU ALMOST ALWAYS...


find yourself competing with others that don't know they're in a competition (ex: spin class)



16

05
IF YOU ALMOST ALWAYS...


tend to ask the most questions



17

06
IF YOU ALMOST ALWAYS...


push the elevator button to "remind" the elevator that you are there



18

TALENT

a naturally recurring pattern of thought, feeling or behavior that can be productively applied



Examples of talent include:

- effortlessly and instinctively starting conversations
- thinking in an orderly or timely manner
- easily and naturally influencing others
- seeing patterns in data
- consistently having a positive outlook on life

19

19



People who learn to use their strengths every day have

7.8%

GREATER PRODUCTIVITY.



Teams that receive strengths feedback have

8.9%

GREATER PROFITABILITY.

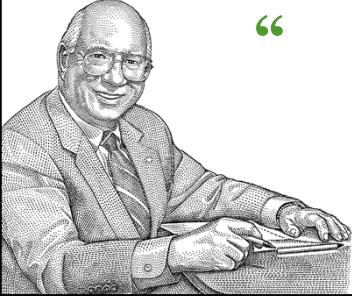
20

20

Write your name

21

21




What will happen when we think about what is right with people rather than fixating on what is wrong with them?

DON CLIFTON | (1924-2003)

22

Start With Talent; Finish With Strength GALLUP

There is nothing wrong with being aware of our weaknesses and managing them, but our greatest opportunity for success lies in building on our natural talents.




Let's start now to
IDENTIFY AND MAXIMIZE
each person's talents and strengths.

Copyright © 2018 Gallup, Inc. All rights reserved.

23

GALLUP

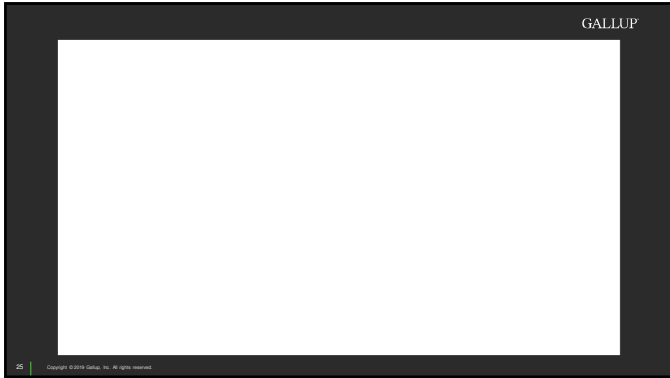
CLIFTONSTRENGTHS®



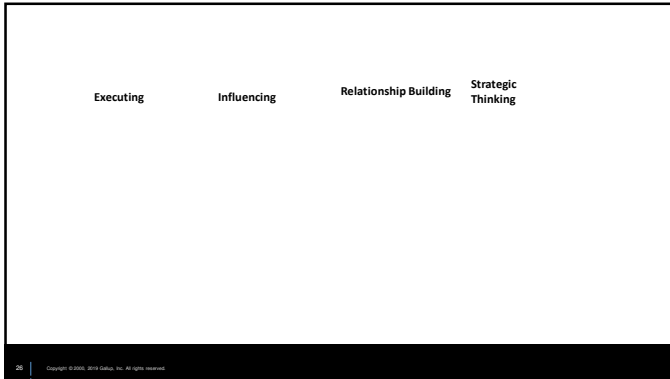
is the code that cracks open your awareness of your unique talents.

Copyright © 2018 Gallup, Inc. All rights reserved.

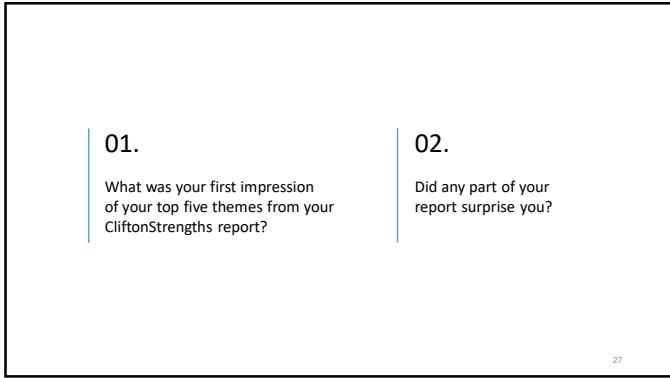
24



25



26



27

AT YOUR BEST

Write your top five themes in the table on your worksheet.

Next to each theme, write one phrase from the theme description that best represents you as a manager.

Finally, combine those phrases to write a description of yourself that starts with "I am at my best as a leader when..."

28

Theme Awareness: Exploring your theme's potential and opportunities.

29

THEME AWARENESS

Explore your strongest themes to help you discover each theme's potential and opportunity.

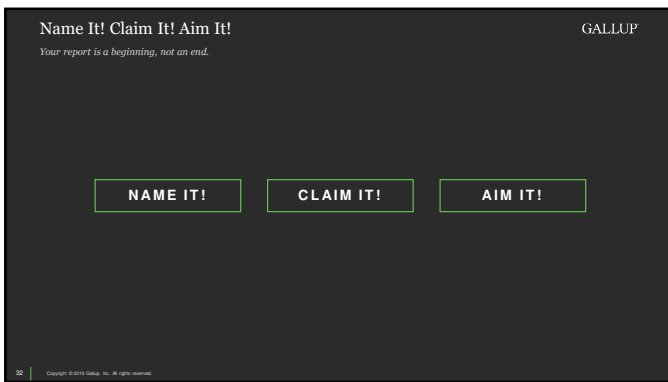
Describe how your dominant themes help you to be successful.

Consider what you need to look out for with your dominant themes.

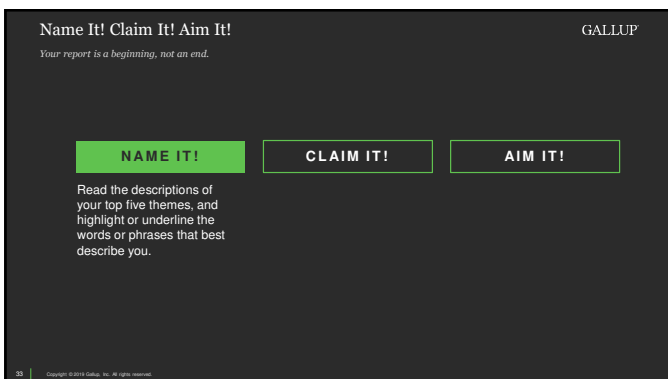
30



31



32



33

Name It! Claim It! Aim It!
Your report is a beginning, not an end.
GALLUP

NAME IT!

Read the descriptions of your top five themes, and highlight or underline the words or phrases that best describe you.

CLAIM IT!

Which of your top five CliftonStrengths themes do you really "own"?
How does this theme help you to be successful in your role?

AIM IT!

34
Copyright © 2019 Gallup, Inc. All rights reserved.

34

Name It! Claim It! Aim It!
Your report is a beginning, not an end.
GALLUP

NAME IT!

Read the descriptions of your top five themes, and highlight or underline the words or phrases that best describe you.

CLAIM IT!

Which of your top five CliftonStrengths themes do you really "own"?
How does this theme help you to be successful in your role?


AIM IT!

How could you use this theme more intentionally?
Starting tomorrow, I will use my talents in this theme by:

35
Copyright © 2019 Gallup, Inc. All rights reserved.

35

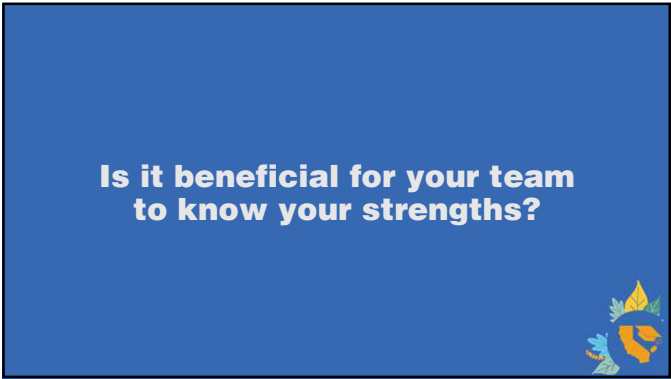
What are some of your responsibilities as a leader?



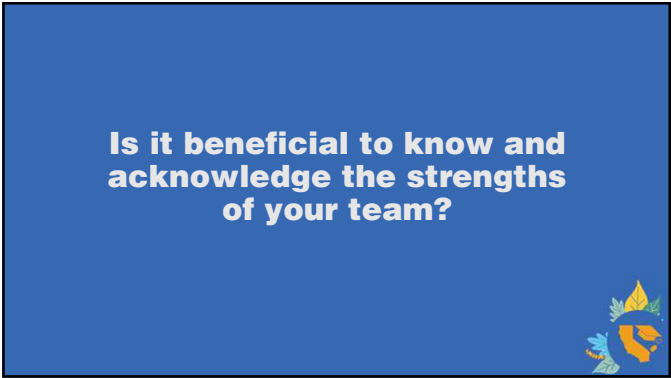
36



37



38



39

01.

What is your greatest takeaway?

02.

Did any part of your report surprise you?

40

CONCEPT APPLICATION

Complete:


- ✓ Your Unique Contribution to the Team Worksheet
- ✓ Developing Your Strengths Within Your Role worksheet

Review/Revisit:


- ✓ Worksheets from today's Session

Explore:

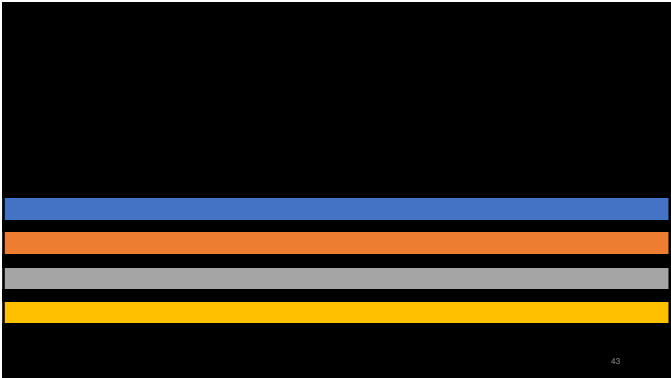
- ✓ Your CliftonStrengths Report
- ✓ CliftonStrengths YouTube or Podcast



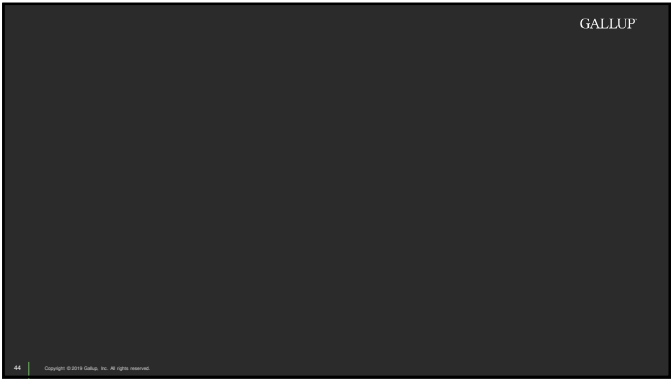
41



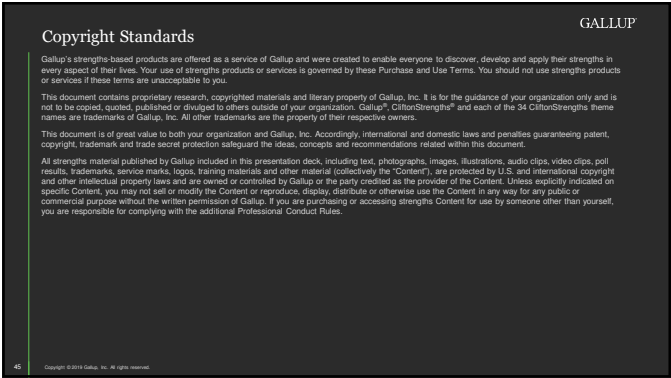
42



43



44



45

Thanks for joining us!

WHAT'S NEXT?

- Survey + Certificate
- 2-day Follow Up email

STAY CONNECTED FOR MORE FREE TRAINING & RESOURCES!

caltrin.org

info@caltrin.org

twitter.com/cal_trin

facebook.com/caltrin

linkedin.com/company/caltrin
